COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

****PUBLIC INSPECTION ONLY****

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

<u>Website alternative</u>: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

<u>Penalties</u>: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- *Exemption Application \$20 per day with no maximum.*
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

<u>Private foundation exempt</u>: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

**	Public	Disc	losure	Copy	**
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

<u>A</u>	For the	e 2019 calendar year, or tax year beginning JUL 1, 2019 and	ending J	UN 30, 2020	
B	Check if	C Name of organization		D Employer identific	ation number
-		Chalmers Center for Economic Development			
	Addre				
	Name Chang	pe Doing business as		27-2341083	
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	
	Final	507 McFarland Road	в	706-956-4119	
_	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,448,957.
	Amen	Lookout Mountain, GA 30750		H(a) Is this a group re	
	Applic tion pendi	F Name and address of principal officer. Interact Birggs		for subordinates'	? Yes X No
		same as C above		H(b) Are all subordinates in	cluded? Yes No
<u> </u>	Tax-ex	empt status: 🔟 501(c)(3) 🛄 501(c) () ◀ (insert no.) 🛄 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		te: > www.chalmers.org		H(c) Group exemption	n number 🕨
	-	f organization: 🗶 Corporation 🔄 Trust 🔄 Association 🔛 Other 🕨	L Year	of formation: 2010	State of legal domicile: GA
Pa	art I				
é	1	Briefly describe the organization's mission or most significant activities:	ches and	trains groups in	
anc		economic development models and strategies around the world.			
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispo	osed of mor	e than 25% of its net as	
Š				10	
		Number of independent voting members of the governing body (Part VI, line 1b)			9
Activities &		Total number of individuals employed in calendar year 2019 (Part V, line 2a) \ldots		20	
ivit	6	Total number of volunteers (estimate if necessary)		6	10
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 39	·····		0.
				Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		2,703,965.	2,236,235.
Revenue		Program service revenue (Part VIII, line 2g)		148,242.	170,683.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		98.	2,390.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		67,234.	39,649.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,919,539.	2,448,957.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	287,365.
		Benefits paid to or for members (Part IX, column (A), line 4)		1,230,733.	1,738,616.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,230,733.	1,738,616.
Den		Professional fundraising fees (Part IX, column (A), line 11e)	,927.	υ.	0.
Ă			<u> </u>	1,069,238.	693,727.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,299,971.	2,719,708.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		619,568.	-270,751.
or		Revenue less expenses. Subtract line 18 from line 12		,	,
ance	20	Total assate (Dart X Jina 16)		eginning of Current Year 1,849,997.	End of Year 1,603,127.
Net Assets (Fund Balanc	20	Total assets (Part X, line 16)		1,849,997.	216,768.
Vet /	21	Total liabilities (Part X, line 26)		1,657,110.	1,386,359.
	art II	Net assets or fund balances. Subtract line 21 from line 20		1,007,110.	1,300,359.
	aren				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer				Date					
Here	Michael Briggs, Executive Directo Type or print name and title	or								
	Print/Type preparer's name	Preparer's signature		Date	Check PTIN					
Paid	Ted R. Batson, Jr.	Led R.	Batson h.	5/14/2021	self-employed P00721951					
Preparer	Firm's name 🕞 Capin Crouse LLP		0		Firm's EIN 🗩 36–3990892					
Use Only	Firm's address ▶ 1255 Lakes Parkway, Suit	e 105								
	Lawrenceville, GA 30043 Phone no.505-502-2746									
May the IF	RS discuss this return with the preparer shown abo	ove? (see instructions)			X Yes	No				

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	Chalmers Center for Economic Development		
	n 990 (2019) at Covenant College, Inc.	27-2341083	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	Equips local churches with poverty alleviation tools that empower low-		
	income people. By researching, field-testing, and training churches in		
	practical ways to walk with the poor, Chalmers supports spiritual,		
	social, & economic transformation in low-income communities.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	L	Yes 🗴 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L	Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	rs, the total exper	nses, and
	revenue, if any, for each program service reported.		
4a		le\$	73,924.)
	Foundational Principles & Practices: Presenting Helping Without Hurting		
	seminars across the US; Training large Christian gatherings at		
	conferences; Producing materials (books, videos, study guides) for the		
	North American church market about the foundational principles of When		
	Helping Hurts. Developing and hosting social innovation seminars and		
	course content to help the Church develop Kingdom Centered programs		
	addressing material poverty in their local communities.		
			46 750 >
4b	(Code:)(Expenses \$656,294. including grants of \$) (Revenue Faith and Finances and Work Life: Developing curriculum in financial	ie\$	46,759.)
	education, individual development accounts, and job preparedness for		
	local churches and Christian noprofits, equipping them to impact		
	low-income populations. Including the development and deployment of		
	online curriculum for these courses.		
40		e \$	50,000,)
4c		ie \$	<u>50,000.</u>)
4c	(Code:) (Expenses \$529, 312. including grants of \$287, 365.) (Revenue	e\$	50,000.)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenu West Africa Program and International Program: Training local leaders	e \$	<u>50,000.</u>)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenu West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and	e \$	50,000 <u>)</u>
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenu West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches;	ie \$	<u>50,000.</u>)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	ie \$	<u>50,000.</u>)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	ie \$	<u>50,000.</u>)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	e \$	<u>50,000.</u>)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	e \$	50,000 <u>)</u>
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	ie \$	50,000.)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	ie \$	<u>50,000.</u>)
4c	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	ie \$	50,000.)
	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenue West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and	e \$	50,000.)
	(Code:)(Expenses \$529,312. including grants of \$287,365.) (Revenu West Africa Program and International Program: Training local leaders in economic development strategies in West African countries and beyond, specifically savings-led microfinance groups in local churches; developing of materials for use by high impact partners and denominational leaders.	e \$	50,000 <u>)</u>

	Chaimers Center for Economic Development			•
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Pai	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6		5		
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	~		x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u		11a	х	
h		11a		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Δ
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	x	<u> </u>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
U				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
21		24		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	

Form **990** (2019)

	990 (2019) at Covenant College, Inc. 27-23410 t IV Checklist of Required Schedules (continued))83	Р	age 4
Pa			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		165	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24 a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24 b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	-	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24 d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		v
b	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25 a		<u>x</u>
α	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		1	
		25b	1	x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlle	d		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	280		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
80	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
אר -	Part V, line 1			x x
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35 a		~
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
0	If "Yes," complete Schedule R, Part V, line 2		1	х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	•/		
	Note: All Form 990 filers are required to complete Schedule O	38	x	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	33		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	
	4 01-20-20	For	000	(2019)

Part U Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Ener the number of employees reported on Form W.3, Transmittel of Wage and Tax Statements. 2a 2a 2a 2a b If at least one is reported on Ine 2a, did the organization file at required federal employment tax returns? 2a X X Note: If the unit of the ing and Tax Statements. 2a X X X Note: If the unit of the organization file arrequired federal employment tax returns? 3a X X Note: If the unit files a form 3000 To this iyage AT Note in the Approxide an explanation on Schedule O 3b X b If "Yes," note the name of the foreign Data As account securities account? 4a X D any toxable pathy notify the organization that It was or is a party to a prohibited tax sheller transaction? 5c X D any toxable pathy notify the organization that It was or is a party to a prohibited tax sheller transaction? 5c X D any toxable pathy notify the organization that It was or is a party to a prohibited tax shell transaction? 5c X D any toxable pathy notify the organization induction and pathy as a contrabutors? 7c X D Tys, " did the organization nat	Forr	1990(2019) at Covenant College, Inc.	27-2341083		Р	age 5					
2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. 2a 20 2a	Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
Ited for the calendar year ending with or within the year covered by this return Ize 20 20 Note If the sum of lines 1a and 2a is greater than 230, your may be required to effel (see instructions) 2a 2a 2a A Dot the organization have unrelated bases grease income of \$1,000 or may be required to effel (see instructions) 3a 2b X M If Yes, "nate the air orm 900 to Tribly sey?" 3a 2a 4 X M If Yes, "nate the air orm 900 to Tribly sey?" 3a X X M If Yes, "nate the name of the foreign country be that account, securities account, or other financial accounts?" 4 X M If Yes, "nate the name of the foreign country be that account, securities account, or other financial accounts?" 5a X See instructions of triling requirements for FinicEN Form 114, Report of Foreign Bank and Financial Accounts (FBAP). 5a X Su Did any taxable party notify the quaritation that the are orial party to a prohibited tax sheler transaction? 5a X B Did any canaditation have any targets required that an any transaction at any time during the tax yea? 5a X G Does the organization have any active deductible and party as a clone and sarvices provided? 5a X I' Yes," of the organization in the exign and thave as a clone any accountsaction and any					Yes	No					
b If a least one is reported on line 2a, dd the organization fiel al repured fedreal employment tax refurs? 2b X Note: if the sum of lines 1 and 2a is greater than 250, you may be required to effe (see instructions) 3a X 3a Did the enginization have unneated business gross income of \$1,000 more during the year? 3a X 3b TYes, "has it fitted 5 more 302.1 for the year? /f YeV to <i>line 3D, provide an explanation on Schedule O</i> 3a X 3b TYes, "has it fitted 5 more 302.1 for the year? /f YeV to <i>line 3D, provide an explanation on Schedule O</i> 3a X 3b TYes, "hast it fitted 5 more 302.5 mo	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
Note: If the sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) Image: The sum of the sum? Image: The sum of the sum		filed for the calendar year ending with or within the year covered by this return	2a 20								
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b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 10b 11 Section 501(c)(12) organizations. Enter: 10a 10b a Gross income from members or shareholders 11a 11b 11b b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 501(c)(2)(2) qualified nonprofit health insurance issuers. 12b 12a 3 Section 501(c)(2)(2) qualified nonprofit health plans in more than one state? 13a 13a 13 Section 501(c)(2)(2) qualified health plans 13b 13c 13a 14 Did the organization licensed to issue qualified health plans 13b 13c 13a 14 Did the organization receive an payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 1	9	Sponsoring organizations maintaining donor advised funds.									
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a Initiation fees and capital contributions included on Part VIII, line 12 10a 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a 13a Note: See the instructions for additional information the organization must report on Schedule O. 14a X b Enter the amount of reserves on hand 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 15 Is the organization subject to the section 4960 excise tax on net investment income? 15 X If "Yes," se instructions and file Form 4720, Schedule N.	b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
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Note: See the instructions for additional information the organization must report on Schedule O. Image: Construction of the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Image: Ima	13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X If "Yes," see instructions and file Form 4720, Schedule N. 16 X If "Yes," complete Form 4720, Schedule O. 16 X	С		13c								
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If "Yes," see instructions and file Form 4720, Schedule N. 16 X If "Yes," complete Form 4720, Schedule O. 16 X	14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X					
excess parachute payment(s) during the year? 15 X If "Yes," see instructions and file Form 4720, Schedule N. 16 X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X If "Yes," complete Form 4720, Schedule O. 16 X	b			14b							
If "Yes," see instructions and file Form 4720, Schedule N. If "Yes," complete Form 4720, Schedule O. If "Yes," complete Form 4720, Schedule O. If "Yes," complete Form 4720, Schedule O.	15										
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X If "Yes," complete Form 4720, Schedule O. Image: Complete Form 4720, Sche		excess parachute payment(s) during the year?		15		X					
If "Yes," complete Form 4720, Schedule O.											
	16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X					
		If "Yes," complete Form 4720, Schedule O.		_							

Form **990** (2019)

Form	1990(2019) at Covenant College, Inc. 27-2	2341083		P	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and for a "	No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instruction	S.			
	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent 1b	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?		2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisi	on			
	of officers, directors, trustees, or key employees to a management company or other person?		3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	[4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	[5		Х
6	Did the organization have members or stockholders?	[6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or				
	more members of the governing body?		7a	х	
b					
	persons other than the governing body?		7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
а	The governing body?		8a	х	
b	Each committee with authority to act on behalf of the governing body?		8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
		F		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	·····	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	9			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	·····	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?	11a	X	
b					
12a		·····	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	·····	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	in Schedule O how this was done	····· -	12c	Х	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independen	t			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		15		
a	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization	·····	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ו			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		401		
<u> </u>	exempt status with respect to such arrangements?		16b		
	tion C. Disclosure				
17 10	List the states with which a copy of this Form 990 is required to be filed ►GA Section 6104 requires an examination to make its Forms 1022 (1024 or 1024 A, if applicable), 000, and 000 T (Section	501(-)(0)	only		abla
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section for public inspection. Indicate how you made these qualitable. Check all that apply	1 301(0)(3)	s only) avail	aule
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)				
10		noliov and	1 fina-		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest statements available to the public during the tay year	policy, and	a mar	icial	
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records				
20	Doug Glidewell - 706-956-4034	-			
	-				

507 McFarland Road, No. B, Lookout Mountain, GA 30750

Form 990 (2019)	at Covenant College, Inc.	27-2341083	Page 7
Part VII Compens	ation of Officers, Directors, Trustees, Key Em	ployees, Highest Compensated	
Employee	es, and Independent Contractors		
Check if Sch	nedule O contains a response or note to any line in this Part VI	ΙΙ	
Section A. Officers, D	irectors, Trustees, Key Employees, and Highest Compens	ated Employees	
1a Complete this table f	for all persons required to be listed. Report compensation for	the calendar year ending with or within the organiza	ation's tax year.
 List all of the organ 	nization's current officers, directors, trustees (whether individe	uals or organizations), regardless of amount of com	pensation.
Enter -0- in columns (D), ((E), and (F) if no compensation was paid.		
 List all of the orgar 	nization's current key employees, if any. See instructions for o	definition of "key employee."	

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Chalmers Center for Economic Development

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do			ition more) than	one	Reportable	Reportable	Estimated
	hours per	ours per box,		ox, unless perso fficer and a dire			h an	compensation	compensation	amount of
	(list any	tor						from the	from related organizations	other compensation
	hours for	Individual trustee or director				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			oen sat		(W-2/1099-MISC)		organization
	organizations	ual tru	onal t		ploye	ee ee				and related
	below line)	divid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Michael Briggs	40.00				$ \ge $	τæ	<u> </u>			
Executive Director				x				122,389.	0.	31,387.
(2) Russ Debenport	40.00									
VP Programs						x		100,299.	0.	29,810.
(3) Doug Glidewell	40.00									
Director of Operations/Treasurer				х				54,706.	0.	23,320.
(4) Brian Fikkert	32.00									
Founder and President		х		х				21,981.	٥.	0.
(5) Jeff Hall	1.00									
Secretary, Chief Academic		х		х				0.	0.	0.
(6) Craig Stephenson	1.00									
Board Chair(full yr)/Treas.(part yr)		х		х				0.	0.	0.
(7) Emily Mugisha	1.00									
Director		х						0.	0.	0.
(8) Nat Belz	1.00									
Director		х						0.	0.	0.
(9) Derek Halvorson	1.00									
Director		х						0.	0.	0.
(10) Ravi Jayakaran	1.00									
Director		х						0.	0.	0.
(11) Karen Ellis	1.00									
Director	1.00	x						0.	0.	0.
(12) Jeff Galley Director	1.00	x						0	0.	0
(13) Neddie Winters	1.00	^						0.	0.	0.
Director	1.00	x						0.	0.	0
Director		^					<u> </u>	U.	0.	0.
		1								
		1								
		I		I						

Chalmers Center for Economic Development

Form 990 (2019) at Covenant	College, In	с.	10	201	010	pine			27-2343	1083		P	age 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average		not c		more	than		Reportable	Reportable			stimate	
	hours per week					is bot pr/trus		compensation from	compensatio from related		an	nount other	of
	(list any	tor						the	organization		com	pensa	tion
	hours for	r direc				ted		organization	(W-2/1099-MIS			om th	
	related	stee o	rustee			oen sat		(W-2/1099-MISC)			u v	anizat	
	organizations below	lal tru	onal t		loyee	co mp						d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
	,	<u> </u>	트	5	₹ P	Ξə	R.						
		-											
								200 275		0.		0 /	517
1b Subtotal								299,375.		0.		04,	517. 0.
c Total from continuation sheets to Part V								299,375.		0.		84	517.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but in the second second									000 of reportab			04	517.
compensation from the organization		1030	; 11310	su a	000	c) wi	101		,000 01 1600120				2
												Yes	No
3 Did the organization list any former officer	. director. trust	ee. I	kev (emp	love	e. o	r hic	phest compensated emp	olovee on	l			
line 1a? If "Yes," complete Schedule J for			•					······	•		3		х
4 For any individual listed on line 1a, is the s													
and related organizations greater than \$15											4	х	
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," con	nplete Schedul	e J f	for s	uch	pers	son					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	ompensated in	depe	ende	ent c	onti	racto	ors 1	that received more than	\$100,000 of con	npens	ation f	from	
the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	ithi		year.				
(A)								(B)			(0		
Name and business	saddress	NO	NE					Description of s	services		ompe	nsatio	n
										1			
										1			
										1			
										1			
										L			

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 0

					ant Coll	ege	, Inc.			27-2341083	Page 9
Pa	rt VI										
			Check if Schedule O	conta	ins a respo	onse	or note to any lin	e in this Part VIII	(D)	(0)	
								(A) Total revenue	Related or exempt function revenue	Unrelated	Revenue excluded
ts ts	1 :	<u>a</u>	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b									
s, G			Fundraising events								
Gift Iar J			Related organizations								
imil imil		e Government grants (contributions)		270,766.							
tion sr S			All other contributions, gifts,								
the			similar amounts not included	l abov	e 1f		1,965,469.				
ontr od O	ç	-	Noncash contributions included in								
a Č	ł	h	Total. Add lines 1a-1f					2,236,235.			
							Business Code		1-0.000		
vice	2 6		Training Course Inc	ome			611600	170,683.	170,683.		
Serv		b									
ven S											
gra Re		d									
Program Service Revenue		e f	All other program service	rovor							
	י נ		All other program service revenue				170,683.				
	3	5	Investment income (inclue					, -			
			other similar amounts)					2,390.			2,390.
	4 Income from investment of tax-exempt bond proce		Г								
	5		Royalties	. <u></u>				38,640.			38,640.
					(i) Rea		(ii) Personal				
	6 a	а	Gross rents	6a							
			Less: rental expenses \ldots	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss	s)	(i) Oi						
	7 8	а	Gross amount from sales of	_	(i) Securi	ties	(ii) Other				
		I	assets other than inventory	7a							
e	Ľ	D	Less: cost or other basis and sales expenses	7b							
evenue		~	Gain or (loss)	70 7c							
Rev			Net gain or (loss)								
Other			Gross income from fundraisi								
đ			including \$		-						
			contributions reported on								
			Part IV, line 18			8a					
	k	b	Less: direct expenses			8b					
			Net income or (loss) from				>				
	9 a	а	Gross income from gamin								
			Part IV, line 19								
			Less: direct expenses			-					
			Net income or (loss) from Gross sales of inventory,			s					
	10 6	a	and allowances			10-					
	ł	h	Less: cost of goods sold								
			Net income or (loss) from				· · · · · · · · · · · · · · · · · · ·				
		~		24,00	2	· ;	Business Code				
Miscellaneous Revenue	11 a	а									
ane		b									
cell leve	c	С									
Mis	C	d	All other revenue				900099	1,009.			1,009.
	e		Total. Add lines 11a-11d					1,009.			
	12		Total revenue. See instruction	ons				2,448,957.	170,683.	0.	42,039.

Section 5	01(c)(3) and 501(c)(4) organizations must comp	plete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	nclude amounts reported on lines 6b, bb, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Gran	nts and other assistance to domestic organizations		·		·
and	domestic governments. See Part IV, line 21				
2 Gra	nts and other assistance to domestic				
indi	ividuals. See Part IV, line 22				
3 Gra	nts and other assistance to foreign				
orga	anizations, foreign governments, and foreign				
	viduals. See Part IV, lines 15 and 16	287,365.	287,365.		
	nefits paid to or for members				
	npensation of current officers, directors,				
	stees, and key employees	287,772.	236,232.	23,770.	27,77
	npensation not included above to disqualified				
	sons (as defined under section 4958(f)(1)) and				
	sons described in section 4958(c)(3)(B)	114,391.	93,903.	9,449.	11,03
	er salaries and wages	1,094,561.	898,541.	90,385.	105,63
	sion plan accruals and contributions (include				
	tion 401(k) and 403(b) employer contributions)	15,592.	13,606.	1,172.	81
	er employee benefits	129,760.	74,686.	37,445.	17,62
	vroll taxes	96,540.	61,705.	26,727.	8,10
	es for services (nonemployees):				
	nagement				
	al	6,376.	4,584.	287.	1,50
	counting	31,484.	22,637.	1,417.	7,43
	bying				
	fessional fundraising services. See Part IV, line 17				
	estment management fees				
-	er. (If line 11g amount exceeds 10% of line 25,				
	ımn (A) amount, list line 11g expenses on Sch O.)	247,599.	174,460.	12,932.	60,20 9
	vertising and promotion	17,470.	17,373.	3.	
	ce expenses	36,463.	26,509.	6,599.	3,35
	ormation technology	83,942.	63,893.	2,021.	18,02
	/alties				
6 Occ	cupancy	78,026.	51,265.	18,244.	8,51
7 Trav	F	129,490.	90,269.	1,086.	38,13
,	ments of travel or entertainment expenses				
	any federal, state, or local public officials				
	nferences, conventions, and meetings	22,990.	15,181.	3,525.	4,28
	erest				
	ments to affiliates	04.405	10.001		
	preciation, depletion, and amortization	24,437.	19,281.	2,468.	2,68
		15,230.	12,017.	1,538.	1,67
abov line	er expenses. Itemize expenses not covered ve (List miscellaneous expenses on line 24e. If 24e amount exceeds 10% of line 25, column (A) punt, list line 24e expenses on Schedule 0.)				
amo					
a b					
с —					
d					
	other expenses	220.	24.	182.	1
	al functional expenses. Add lines 1 through 24e	2,719,708.	2,163,531.	239,250.	316,92
	nt costs. Complete this line only if the organization	_,,,,00,	_,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	orted in column (B) joint costs from a combined				
	cational campaign and fundraising solicitation.				
	ck here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)

at Covenant College, Inc.

Form 990 (2019) Form 990 (2019)

Chalmers Center for Economic Development

at Covenant College, Inc.

27-2341083 Page **11**

		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			728,290.	1	918,405.
	2	Savings and temporary cash investments	231,832.	2	234,221.		
	3	Pledges and grants receivable, net		800,000.	З	400,000.	
	4	Accounts receivable, net			52,780.	4	35,739.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	trustee, key employee, creator or founder, substantial contributor, or 35%				
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali					
		under section 4958(f)(1)), and persons describe				6	
ŝ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
As	9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	312,941.			
	Ь	Less: accumulated depreciation		298,179.	37,095.	10c	14,762.
	11	Investments - publicly traded securities	, -	11	· · · ·		
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equ			1,849,997.	16	1,603,127.
	17	Accounts payable and accrued expenses	152,087.	17	160,273.		
	18	Grants payable		18			
	19	Deferred revenue		40,800.	19	56,495.	
	20	Tax-exempt bond liabilities			,	20	,
	21	Escrow or custodial account liability. Complete				21	
G	22	Loans and other payables to any current or form				1	
Liabilities		trustee, key employee, creator or founder, subs					
iliqu		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unrela				23	
	23	Unsecured notes and loans payable to unrelate				23	
	24					24	
	25	Other liabilities (including federal income tax, pa parties, and other liabilities not included on lines					
						25	
	26	of Schedule D Total liabilities. Add lines 17 through 25			192,887.	25	216,768.
	20	Organizations that follow FASB ASC 958, che			192,007.	20	
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			92,997.	27	5,552.
3al	27 28				1,564,113.	28	1,380,807.
Β	20	Net assets with donor restrictions Organizations that do not follow FASB ASC 9	1,304,113.	20	1,300,007.		
Τu		-	56, chet				
P	20	and complete lines 29 through 33.			20		
ets	29	Capital stock or trust principal, or current funds				29	
Ass	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in		E E E E E E E E E E E E E E E E E E E	1,657,110.	31	1 206 250
z	32	Total net assets or fund balances			1,849,997.	32	1,386,359. 1,603,127.
	33	Total liabilities and net assets/fund balances			1,043,397.	33	Form 990 (2019)

Form 990 (2019) at Covenant College, Inc. 27-2341083 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI	Page 12
Check if Schedule O contains a response or note to any line in this Part XI	19,708. 70,751.
	19,708. 70,751.
	19,708. 70,751.
	19,708. 70,751.
	70,751.
	-
3 Revenue less expenses. Subtract line 2 from line 1 32	
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 1,6	57,110.
5 Net unrealized gains (losses) on investments 5	
6 Donated services and use of facilities 6	
7 Investment expenses 7	
8 Prior period adjustments 8	
9 Other changes in net assets or fund balances (explain on Schedule O)9	0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	
	86,359.
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	<u> []</u>
	es No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	
2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a	X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	
separate basis, consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant?	K
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,	
consolidated basis, or both:	
X Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	
review, or compilation of its financial statements and selection of an independent accountant?	ζ.
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	
Act and OMB Circular A-133? 3a	х
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	
or audits, explain why on Schedule O and describe any steps taken to undergo such audits	

Form **990** (2019)

				Public Cha	OMB No. 1545-0047						
		of the Treasury nue Service			47(a)(1) nonexempt cha Attach to Form 990 or F	orm 990-	EZ.			Open to Public Inspection	
		the organizati	,	► Go to www.irs.gov/Form990 for instructions and the latest information mers Center for Economic Development					Employer identification numbe		
				venant College,						7-2341083	
Pa	nrt I	Reason	or Public	Charity Status (All organizations must co	omplete th	nis part.) Se	ee instruction	S.		
The	organ	ization is not a	private found	dation because it is:	(For lines 1 through 12, o	check only	one box.)				
1					on of churches describe			1)(A)(i).			
2					Attach Schedule E (Forn						
3	\square	•	•		anization described in so					44	
4				zation operated in co	njunction with a hospita	aescribe	a in sectio	A)(1)(a)(1)(A	(III). Enter	the hospital's name,	
5		city, and state		or the benefit of a co	ollege or university owne	d or opera	ted by a d	overnmental	unit descrit	ned in	
Ŭ		-	-	Complete Part II.)			lica by a g	overninentai			
6					mental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	-		0	antial part of its support t			.,	the general	public described in	
		section 170()(1)(A)(vi). (C	complete Part II.)							
8		A community	trust describ	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultura	al research or	ganization described	l in section 170(b)(1)(A)((ix) operate	ed in conju	unction with a	land-grant	college	
		or university o	or a non-land-	grant college of agric	culture (see instructions)	. Enter the	name, cit	y, and state c	of the colleg	e or	
		university:									
10		0		, ()	e than 33 1/3% of its sup			,	• •	U	
					ect to certain exceptions; e (less section 511 tax) fr						
				mplete Part III.)			.5505 2090		gamzation		
11				•	sively to test for public sa	afety. See	section 50	09(a)(4).			
12		-	-	-	sively for the benefit of, to	-			arry out the	e purposes of one or	
		more publicly	supported or	rganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3).	Check the box in	
		lines 12a thro	ugh 12d that	describes the type of	of supporting organizatio	n and con	nplete line:	s 12e, 12f, an	id 12g.		
a		Type I. A su	upporting org	anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s),	typically by	y giving	
			•		egularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	supporting	
	_	7 7		complete Part IV, Se							
b					d or controlled in connec anization vested in the s			-		-	
			0	st complete Part IV,		ame perso			age the sup	poned	
c		¬ ۲	. ,	• •	g organization operated	in connec	tion with.	and functiona	ally integrate	ed with.	
		••	-	•	s). You must complete				, ,	,	
c		Type III no	n-functionall	y integrated. A supp	porting organization oper	rated in co	nnection v	with its suppo	orted organi	zation(s)	
		that is not f	unctionally in	tegrated. The organi	zation generally must sa	tisfy a dist	ribution re	quirement an	d an attent	iveness	
	_	- ·	-		nplete Part IV, Section						
e			•		written determination fro			а Туре I, Туре	e II, Type III		
	Ente	functionally er the number			onally integrated support		zation.				
f				n about the supporte	ed organization(s)						
		i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other	
		organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)	
Tat	-1										

Schedule A (Form 990 or 990-EZ) 2019 at Covenant College, Inc.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,279,101.	1,765,331.	2,239,956.	2,703,965.	2,236,235.	11,224,588.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,279,101.	1,765,331.	2,239,956.	2,703,965.	2,236,235.	11,224,588.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,980,396.
6	Public support. Subtract line 5 from line 4.						9,244,192.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	2,279,101.	1,765,331.	2,239,956.	2,703,965.	2,236,235.	11,224,588.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	63,655.	64,733.	53,116.	66,431.	41,030.	288,965.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	290.	28.	904.	901.	1,009.	3,132.
11	Total support. Add lines 7 through 10						11,516,685.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	667,743.
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					
See	ction C. Computation of Public	ic Support Per	centage				
	Public support percentage for 2019 (I					14	80.27 %
15	Public support percentage from 2018	Schedule A, Part I	I, line 14			15	80.08 %
16a	33 1/3% support test - 2019. If the c	organization did not	check the box on	line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly suppo	orted organization				► X
b	33 1/3% support test - 2018. If the c	organization did not	check a box on lir	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly su	upported organiza	tion			▶∟
17a	10% -facts-and-circumstances test	t - 2019. If the orga	nization did not ch	neck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstanc	es" test, check thi	s box and stop h	ere. Explain in Pa	rt VI how the organ	ization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	ublicly supported	organization		▶□
b	10% -facts-and-circumstances test	t - 2018. If the orga	nization did not ch	neck a box on line	13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ	cumstances" test. T	he organization qu	ualifies as a public	ly supported orga	anization	▶□
18	Private foundation. If the organizatio	n did not check a b	ox on line 13, 16a	, 16b, 17a, or 17b	, check this box a	and see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2019

27-2341083

Schedule A (Form 990 or 990-EZ) 2019 at Covenant College, Inc.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
F							
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
k	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organia	zation,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2019 (li	ine 8, column (f), (divided by line 13,	column (f))		15	%
16	Public support percentage from 2018	Schedule A, Part	t III, line 15			16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	ate reandation in the organization	. and not oncon a		, 5. 100, 0100K I			····· 🚩 🖵

Schedule A (Form 990 or 990-EZ) 2019 at Covenant College, Inc.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

Yes

No

	Chalmers Center for Economic Development			
		27-2341083	Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see inst	tructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	ty (see instructions	<u>s).</u>	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	20		
U U				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
00000		A (Earm 990 or 90		2010

Schedule A (Form 990 or 990-EZ) 2019

			Cha	almers	Cer	nter	for	Economic	Deve	lopm	nent
Schedule A	(Form 990 or 990-E	Z) 2019	at	Covena	ant	Coll	Lege	Inc.			
D /											

27-2341083 Page **6**

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	inizations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
-	Total (add lines 1a, 1b, and 1c)	1d		
-	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
				<i>i</i>

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

Chaimers Center for Economic Development							
	dule A (Form 990 or 990-EZ) 2019 at Covenant College,	Inc.		7-2341083 Page 7			
	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)				
	ion D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exe						
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2019 from Section C, line 6						
10	Line 8 amount divided by line 9 amount						
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1	Distributable amount for 2019 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2019 (reason-						
	able cause required- explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2019						
а	From 2014						
b	From 2015						
с	From 2016						
d	From 2017						
e	From 2018						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2019 distributable amount						
i	Carryover from 2014 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2019 from Section D,						
	line 7: \$						
а	Applied to underdistributions of prior years						
-	Applied to 2019 distributable amount						
-	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2019, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2019. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2020. Add lines 3j						
-	and 4c.						
8	Breakdown of line 7:						
	Excess from 2015						
	Excess from 2016						
-	Excess from 2017						
	Excess from 2018						
	Excess from 2019						
				(5,			

Schedule A (Form 990 or 990-EZ) 2019

27-2341083 Page 8

Schedule A (Form 990 or 990 EZ) 2019 at Covenant College, Inc. Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10, Explanation for Other Income:

Miscellaneous	
2015 Amount d	
2015 Amount: \$ 2	290.
2016 Amount: \$	28.
2017 Amount: \$	904.
2018 Amount: \$	901.
2019 Amount: \$ 2	1,009.

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

27-2341083

ne of the organization				
Chalmers Center for Economic Development				
at Covenant College, Inc.				
Organization type (check one):				

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

Schedule B

(Form 990, 990-EZ,

Department of the Treasury Internal Revenue Service

or 990-PF)

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 2
	rganization Center for Economic Development		Employer identification number
	ant College, Inc.		27-2341083
Part I	Contributors (see instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
1		\$431,	000. Person X 000. Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
2			Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
3		\$150,	000. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
4		\$150,	000. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
5		\$150,	000. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
6		\$101,	675. Person X Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990, 990-EZ, or 990-PF) (2019)		Page
	rganization		Employer identification number
	Center for Economic Development ant College, Inc.		27-2341083
Part I	Contributors (see instructions). Use duplicate copies of Part I i	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
7			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
8			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
9		\$75	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
10		\$70	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
1		\$57	260. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
12		\$48,	.600. (Complete Part II for noncash contributions.)

Name of or			Employer identification number
	Center for Economic Development ant College, Inc.		27-2341083
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
13		\$47,	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Is Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
		\$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

	3 (Form 990, 990-EZ, or 990-PF) (2019) ganization	E	Employer identification numb
	Center for Economic Development ant College, Inc.		27-2341083
Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 4					
Name of o	organization		Employer identification number					
Chalmers	s Center for Economic Development							
at Cover	nant College, Inc.		27-2341083					
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additiona	a) through (e) and the following line er charitable, etc., contributions of \$1,000 or	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year try. For organizations less for the year. (Enter this info. once.) \$					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of gi	t					
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee					
(a) No								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		e) Transfer of gi	it					
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
		(e) Transfer of gi	it					
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee					

(For	HEDULE D m 990) tment of the Treasury	Complete if the organization of the organizati	al Financial Statements anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b Attach to Form 990.).		19 • Public
Interna	al Revenue Service		90 for instructions and the latest information		Inspec	
Nam	e of the organizati		c Development	Em	ployer identification	on number
De		at Covenant College, Inc.	d Frankler og Oth og Oinsilog Frankle		27-2341083	
Pa		ations Maintaining Donor Advise		or Accol	unts.Complete if f	he
	organizatio	n answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(h) [do and other acco	unto
	-			(b) Fur	nds and other acco	unis
1		nd of year				
2		f contributions to (during year)				
3		f grants from (during year)				
4		t end of year				
5	-	on inform all donors and donor advisors in v	-			
~		on's property, subject to the organization's			Yes	└── No
6	•	on inform all grantees, donors, and donor a	• •	•		
		poses and not for the benefit of the donor o	, , , , , ,	0		
Pa	impermissible priv rt II Conserv	ation Easements. Complete if the org	appization answord "Vos" on Form 900 P		Yes	No No
1		servation easements held by the organizati		art iv, inte i	•	
•		of land for public use (for example, recrea	· · · · · · · · · · · · · · · · · · ·	a bistorically	important land are	22
		of natural habitat	Preservation of a		•	a
		n of open space		a certineu m		
2		through 2d if the organization held a qualif	ied conservation contribution in the form o	of a conserv	ation easement on	the last
2	day of the tax yea	• •			Held at the End of t	
а		onservation easements		2a		ino rux rour
b		ricted by conservation easements				
c		vation easements on a certified historic structure				
		vation easements included in (c) acquired a				
u		nal Register				
3		vation easements modified, transferred, rel			n during the tax	
-	year ►			or gan naan o	i can g nic tak	
4		where property subject to conservation eas	sement is located			
5		tion have a written policy regarding the per				
-	•	forcement of the conservation easements it			Yes	No No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation eas	sements durina the	vear
	►	с, т с,			Ū	,
7	Amount of expens	ses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easeme	nts during the year	
	▶\$					
8	Does each conser	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			Yes	🗌 No
9		be how the organization reports conservation				
	balance sheet, and	d include, if applicable, the text of the footr	note to the organization's financial stateme	ents that dea	scribes the	
		ounting for conservation easements.				
Pa	rt III Organiza	ations Maintaining Collections of	f Art, Historical Treasures, or Ot	her Simi	lar Assets.	
	Complete in	f the organization answered "Yes" on Form	990, Part IV, line 8.			
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance	sheet works	
	of art, historical tre	easures, or other similar assets held for put	blic exhibition, education, or research in fu	rtherance of	f public	
	service, provide in	Part XIII the text of the footnote to its finar	ncial statements that describes these item	S.		
b		elected, as permitted under FASB ASC 95				
	art, historical treas	sures, or other similar assets held for public	exhibition, education, or research in furth	erance of p	ublic service,	
	•	ing amounts relating to these items:				
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1			\$	
	.,				\$	
2	If the organization	received or held works of art, historical treat	asures, or other similar assets for financial	gain, provid	de	

2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,
	the following amounts required to be reported under FASB ASC 958 relating to these items:
а	Revenue included on Form 990, Part VIII, line 1

▶ \$

▶ \$

932051 10-02-19

Sche	dule D (Form 990) 2019 at Covenant	College, Inc.					2	7-23410	83	Page 2
	t III Organizations Maintaining C		rt, His	torical Tr	easures, c	or Other	r Simila	ar Asse	ts(continu	
3	Using the organization's acquisition, access	ion, and other record	ls, chec	k any of the	following that	t make sig	gnificant	use of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or excl	hange progra	ım				
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how tł	ney further th	he organizatio	on's exem	npt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit of								-	
	to be sold to raise funds rather than to be m								Yes	NoNo
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered "	'Yes" on F	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod								7	
	on Form 990, Part X?							L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:			— ———————————————————————————————————			
									Amount	
	Beginning balance									
	Additions during the year									
	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on F							L	Yes	No
	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete							<u></u>		
1 41		(a) Current year		Prior year	(c) Two year			are hack		years back
10	Beginning of year balance	(a) Current year	(0) F	nor year				Sals Dauk	(e) i oui j	years back
b										
	Contributions									
	Grants or scholarships									
	Other expenditures for facilities									
e										
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the cur		e (line 1	a column (a	a)) held as:					
a	Board designated or quasi-endowment	forte your on a balance	%	9, 00101111 (0						
b	Permanent endowment	%								
c		<u></u> / •								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse		ation tha	at are held a	nd administe	red for the	e organiz	ation		
	by:	0					Ū			Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment	funds.						
Par	t VI Land, Buildings, and Equipn	nent.								
	Complete if the organization answere	d "Yes" on Form 990), Part IV	/, line 11a. S	See Form 990	, Part X, li	ne 10.			
	Description of property	(a) Cost or o	ther		or other	(c) Acc	cumulate	d	(d) Book	value
		basis (investr	nent)	basis	(other)	depr	reciation			
1a	Land									
b	Buildings									
	Leasehold improvements				186,543.		186,	352.		191.
	Equipment				126,398.		111,	827.		14,571.
e	Other									
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colur	mn (B), line 1	0c.)					14,762.

Schedule D (Form 990) 2019

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Γo	tal.	(Col	lumn	(b)	must	equal	Form	990,	Part	X, col	. (B) I	line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2019

(b) Book value

(b) Book value

►

Schedule D (Form 990) 2019

(3)
(4)
(5)
(6)
(7)
(8)
(9)

(1)
(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

Part X

(2)
(3)
(4)
(5)
(6)
(7)
(8)
(9)

1.

Part VII Investments - Other Securities.

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

(a) Description of liability

Other Liabilities.

(1) Federal income taxes

Part IX Other Assets.

Sche	dule D (Form 990) 2019 at Covenant College, Inc.			27-2341083	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With I	Revenue per R	leturn.	U
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	2,650,353.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	201,396.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	201,396.
3	Subtract line 2e from line 1			3	2,448,957.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,448,957.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	2,921,104.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	201,396.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	201,396.
3	Subtract line 2e from line 1			3	2,719,708.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,719,708.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F	Stateme	nt of Act	ivities Outside the U	nitad Sta	atas L	OMB No. 1545-0047
(Form 990)			in answered "Yes" on Form 990, Part			2019
	P Complete ii	and of gamzatio	Attach to Form 990.	,		Open to Public
Department of the Treasury Internal Revenue Service	Go to	www.irs.gov/Fo	orm990 for instructions and the lates	t information.		Inspection
Name of the organization					Employer id	lentification number
Chalmers Center for 1	Economic Devel	opment				
at Covenant College,					27-234108	
		Activities Ou	tside the United States. Compl	ete if the orgar	nization answe	red "Yes" on
Form 990, Par	· ·					
			ds to substantiate the amount of its gr the selection criteria used to award the			X Yes No
2 For grantmakers. De United States.	escribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistanc	e outside the
3 Activities per Region.	(The following Par	t I, line 3 table c	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of		(d) Activities conducted in the region		vity listed in (d	
	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to recipients located in the region)		e specific type (s) in the regic	investments
		in the region				in the region
				L		
				Training an	nd educatio	
Sub-Saharan Africa	0	2	Program Services	research		241,947.
			Grants to recipients			
Sub-Saharan Africa	0	o	located in region			287,365.
3 a Subtotal	0	2				529,312.
b Total from continuation						
sheets to Part I	0	0				0.
c Totals (add lines 3a						529 312
and 3h)		. 2				578 115

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

at Covenant College, Inc.

27-2341083

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Recruit and Train Savings Groups	31 768.	Wire Transfer	0.		
		Sub-Saharan	Recruit and Train					
		Africa	Savings Groups	66,492.	Wire Transfer	Ο.		
		Sub-Saharan	Recruit and Train					
		Africa	Savings Groups	11,892.	Wire Transfer	0.		
		Sub-Saharan	Recruit and Train					
		Africa	Savings Groups	38,070.	Wire Transfer	Ο.		
		Sub-Saharan	Recruit and Train					
		Africa	Savings Groups	96,057.	wire Transfer	Ο.		
		Sub-Saharan	Recruit and Train					
		Africa	Savings Groups	42,256.	Wire Transfer	0.		
				,				
2 Enter total number of	I recipient organizatio	I ns listed above that are	recognized as charities by the	foreign country.	I , recognized as tax-e	kempt		
			ction 501(c)(3) equivalency lette			► _		6
3 Enter total number of	other organizations of	or entities				►		0

Schedule F (Form 990) 2019

Page 2

at Covenant College, Inc.

27-2341083

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2019

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2019

Page 3

Schedu	le F (Form 990) 2019 at Covenant College, Inc.	27 - 2341083	Page 4
Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
	may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign		
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign		
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
-	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund		
	(see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	X No
	·····		

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019 at Covenant College, Inc.	27-2341083	Page 5			
Part V Supplemental Information					
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (account)	unting method; amounts	of			
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting me	thod); and Part III, colum	n (c)			
(estimated number of recipients), as applicable. Also complete this part to provide any additional info	ormation. See instruction	IS.			
Part I, Line 2: Partners submit monthly reports seeking reimbursement for recruiting and					
training activities related to the establishment and maintenance of					
savings groups. The partners also provide bank statements to support the					
use of funds previously provided.					

Part I, line 3:

Expenses are accounted for based on accrual accounting.

SCHEDULE J (Form 990) Compensation Information OMB No. 1545-00 For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 2019 Department of the Treasury Internal Revenue Service > Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Open to Public Inspection Name of the organization Chalmers Center for Economic Development at Covenant College, Inc. Employer identification nu 27-2341083	ic
Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Open to Public Inspection Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Inspection Name of the organization Chalmers Center for Economic Development Employer identification nu	ic mber
Department of the Treasury Internal Revenue Service Attach to Form 990. Open to Publ Inspection Name of the organization Chalmers Center for Economic Development Employer identification nu	mber
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Chalmers Center for Economic Development Employer identification nu	
at Covenant College Inc 27-23/1083	No
	No
Part I Questions Regarding Compensation	No
Yes	
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	
First-class or charter travel Housing allowance or residence for personal use	
Travel for companions	
Tax indemnification and gross-up payments	
Discretionary spending account	
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	
establish compensation of the CEO/Executive Director, but explain in Part III.	
Compensation committee Written employment contract	
Independent compensation consultant	
X Form 990 of other organizations X Approval by the board or compensation committee	
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	
organization or a related organization:	
a Receive a severance payment or change-of-control payment?	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	X X
c Participate in, or receive payment from, an equity-based compensation arrangement?	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	
Only spectron 501(c)(2) 501(c)(4) and 501(c)(20) organizations must complete lines 5.0	
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	
contingent on the revenues of:	х
a The organization?	X
b Any related organization? 5b	Δ
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	
contingent on the net earnings of:	х
a The organization?	x
b Any related organization?	~
If "Yes" on line 6a or 6b, describe in Part III.	
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	х
not described on lines 5 and 6? If "Yes," describe in Part III 7	~
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	х
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8	^
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	
Regulations section 53.4958-6(c)? 9 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990	2010

at Covenant College, Inc.

27-2341083

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) Michael Briggs	(i)	122,389.	0.	0.	3,525.	28,414.	154,328.	0
Executive Director	(ii)	0.	0.	0.	0.	0.	. 0.	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

at Covenant College, Inc.

Schedule J (Form 990) 2019

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.)-EZ	OMB No. 1545-0047
Name of the organization		Employer i	dentification number
	at Covenant College, Inc.	27-2341	083
Form 990, Part VI,	Section A, line 7a:		
The eleven director	s of the Board of Directors of The Chalmers Center is		
derived from three	separate pools. Six directors (Class A) are appointed by		
a majority vote of	the Board. Three directors (Class B) are appointed by		
the Executive Commi	ttee of the Covenant College Board upon nomination by		
the Covenant Colleg	e's President and Senior Leadership Team after		
consulting with the	Chalmers Center Executive Director and its Senior		
Leadership Team in	accordance with the Bylaws. In practice, Class B		
Directors nominatio	ns have been initiated by the Executive Director and		
Senior Leadership 1	eam of The Chalmers Center for submission to the		
Executive Committee	e of the Covenant College Board. Two Ex Officio		
Directors (Class C)	include the President and the Chief Academic Officer of		
Covenant College.			
Form 990, Part VI,	Section A, line 8b:		
The organization ha	s no committees with authority to act on behalf of the		
governing body. Th	erefore, this line was answered no in accordance with		
the instructions.			
Form 990, Part VI,	Section B, line 11b:		
Form 990 is prepare	d by an independent CPA firm and reviewed in detail by		
the organization's	top management. The reviewed Form 990 is then provided		
to the board of dir	ectors prior to filing with the IRS.		
Form 990, Part VI,	Section B, Line 12c:		

The organization has a detailed written conflict of interest policy. Both

Name of the organization		Employer identification number
	at Covenant College, Inc.	27-2341083
Board members and er	mployees are required to disclose conflicts and sign a	
disclosure statement	annually. The Board Chair and the Vice President of	
Operations review th	ne annually signed statements. Should any potential	
conflicts of interes	st be disclosed, the Board member or officer would be	
asked to refrain fro	om participation in any deliberation or decision with	
regard to matters af	ffected by the relationship.	
Form 990, Part VI, S	Section B, Line 15:	
Question 15a - Compe	ensation for the Executive Director was determined by	
obtaining comparable	e external salary data from similar-sized non-profits in	
the region and throu	igh use of a compensation survey. Compensation amounts	
were approved by the	e independent Board and documented in the Board minutes.	
Question 15b - Compe	ensation for officers and key employees included review	
and approval by the	independent Board, comparability data, and	
contemporaneous subs	stantiation of the deliberation and decision.	
Form 990, Part VI, S	Section C, Line 19:	
Governing documents	, conflict of interest policy, and financial statements	
are available to the	e public upon request. The audited financial statements	
are also made availa	able on the organization's website.	

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

• F	File a se	parate app	plication for	each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or					axpayer identification number (TIN)			
print	Chalmers Center for Economic Development							
File by the	at Covenant College, Inc.		27-2341083					
due date for	e for Number, street, and room or suite no. If a P.O. box, see instructions.							
filing your return. See	507 McFarland Road, No. B							
instructions	City, town or post office, state, and ZIP code. For a for	oreign ado	lress, see instructions.					
	Lookout Mountain, GA 30750							
Enter the Return Code for the return that this application is for (file						0 1		
Application		Return	Application			Returi	n	
Is For		Code	Is For			Code		
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07		
Form 990-BL		02	Form 1041-A			08		
Form 4720 (individual)		03	Form 4720 (other than individual)			09		
Form 990-PF		04	Form 5227			10		
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11		
Form 990-T (trust other than above)		06	Form 8870			12		
	Doug Glidewell							
	ooks are in the care of 🕨 507 McFarland Road, No	o. B - L	ookout Mountain, GA 30750					
Telepl	none No. 706-956-4034		Fax No. 🕨					
 If the 	organization does not have an office or place of busines	s in the Ur	nited States, check this box			🕨 📖		
 If this 	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is fo	r the whole g	group, check thi	s	
box 🕨	If it is for part of the group, check this box $igstarrow$	and atta	ch a list with the names and TINs of	all memb	ers the exte	nsion is for.		
1 Ire	quest an automatic 6-month extension of time until	May 1	7, 2021 , to file	e the exen	ne exempt organization return for			
the	organization named above. The extension is for the org	anization's	s return for:					
	calendar year or							
	X tax year beginning JUL 1, 2019	, an	d ending JUN 30, 2020		·			
2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return								
	Change in accounting period							
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less								
any	/ nonrefundable credits. See instructions.			3a	\$		0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$					\$		0.	
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required, by					
using EFTPS (Electronic Federal Tax Payment System). See instructions.				3c	\$		0.	
Caution:	If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 887	9-EO for payme	nt	
instructio	ns.							

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)