COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

****PUBLIC INSPECTION ONLY****

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

<u>Website alternative</u>: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

<u>Penalties</u>: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- *Exemption Application \$20 per day with no maximum.*
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

<u>Private foundation exempt</u>: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

Form	9	9	0
Form	\mathbf{v}	-	U

Department of the Treasury

Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



ΑF	or the 2	2017 calendar year, or tax year beginning JUL 1, 2017 and	ending JT	JN 30, 2018						
Вс	heck if pplicable:	C Name of organization		D Employer identifi	cation number					
a		Chalmers Center for Economic Development								
	Address change	at Covenant College, Inc.								
]Name]change	Doing business as		27-234	1083					
	Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 507 McFarland Road B 706-956-411									
	Final return/ termin-	507 McFarland Road	3	706-95	6-4119					
	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,389,049.					
	Amended return	Lookout Mountain, GA 30750		H(a) Is this a group re						
	Applica- tion pending	F Name and address of principal officer:Michael Briggs		for subordinates						
	· · ·	same as C above		H(b) Are all subordinates in						
		$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	or 🛄 527	1	list. (see instructions)					
		www.chalmers.org		H(c) Group exemptio						
		ganization: X Corporation Trust Association Other	L Year (of formation: 2010	State of legal domicile: GA					
Ра		Summary								
8		riefly describe the organization's mission or most significant activities:	cnes and	trains groups in						
lan		conomic development models and strategies around the world.								
/er		neck this box if the organization discontinued its operations or disposed in the second seco		1						
ĝ					11					
~×		· · · · · · · · · · · · · · · · · · ·								
itie										
Activities & Governance		12								
₹		otal unrelated business revenue from Part VIII, column (C), line 12 et unrelated business taxable income from Form 990-T, line 34			0.					
	DING		<u> </u>	Prior Year	Current Year					
	8 Co	ontributions and grants (Part VIII, line 1h)		1,765,331.	2,239,956.					
nu		ogram service revenue (Part VIII, line 2g)		120,181.	95,073.					
Revenue	- · ·	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		228.						
č		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		64,789.	53,906.					
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,950,529.	2,389,049.					
	13 Gr	rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	14 Be	enefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
ŝ		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,415,949.	1,049,721.					
Expenses	16a Pr	ofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
- Š		otal fundraising expenses (Part IX, column (D), line 25) 🕨 147 ,								
ш	17 Ot	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,071,449.	918,060.					
	18 To	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,487,398.	1,967,781.					
	19 Re	evenue less expenses. Subtract line 18 from line 12		<536,869.	> 421,268.					
s or Ices			Be	ginning of Current Year	End of Year					
Net Assets (Fund Balanc	20 To	otal assets (Part X, line 16)		688,603.	1,121,906.					
dB	04 T-	tel liebilities (Dert V. line OC)		72,329.	84,364.					
	21 To	otal liabilities (Part X, line 26)		12,525.	04,504.					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<u> Circuchura of officer</u>		Data	
		Dale	
Michael Briggs, Executive Directo Type or print name and title	r		
Print/Type preparer's name	Preparer's,signature	Date Check	PTIN
Ted R. Batson, Jr.	Led R. Batan	5/14/2019 self-em	ployed P00721951
Firm's name 🕞 Capin Crouse LLP		Firm's EIN	36-3990892
Firm's address ▶ 1255 Lakes Parkway, Suit	e 130		
Lawrenceville, GA 30043		Phone no.6	78-518-5301
RS discuss this return with the preparer shown abo	ove? (see instructions)		X Yes No
	Type or print name and title Print/Type preparer's name Ted R. Batson, Jr. Firm's name Capin Crouse LLP Firm's address 1255 Lakes Parkway, Suit Lawrenceville, GA 30043	Michael Briggs, Executive Director Type or print name and title Print/Type preparer's name Fed R. Batson, Jr. Firm's name Capin Crouse LLP Firm's address 1255 Lakes Parkway, Suite 130	Michael Briggs, Executive Director Type or print name and title Print/Type preparer's name Ted R. Batson, Jr. Firm's name Capin Crouse LLP Firm's address 1255 Lakes Parkway, Suite 130 Lawrenceville, GA 30043 Phone no.6

732001 11-28-17 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	Chalmers Center for Economic Development		
Form	1990 (2017) at Covenant College, Inc.	27-2341083	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	Equips local churches with poverty alleviation tools that empower low-		
	income people. By researching, field-testing, and training churches in		
	practical ways to walk with the poor, Chalmers supports spiritual,		
	social, & economic transformation in low-income communities.		
2	Did the organization undertake any significant program services during the year which were not listed on the	e	
	prior Form 990 or 990-EZ?		Yes 🗴 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servic	es?	Yes 🗴 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services	s, as measured by exp	oenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
	revenue, if any, for each program service reported.	· ·	
4a	(Code:) (Expenses \$ 827,827. including grants of \$ 0.) (R	evenue \$	7,082.)
	West Africa Program and International Program: Training local leaders		,
	in economic development strategies in West African countries and		
	beyond, specifically savings-led microfinance groups in local churches;		
	developing of materials for use by high impact partners and		
	denominational leaders.		
	F06 210		
4b		evenue \$	65,056.)
	Faith and Finances and Work Life: Developing curriculum in financial		
	education, individual development accounts, and job preparedness for		
	local churches and Christian noprofits, equipping them to impact		
	low-income populations.		
4c	(Code:) (Expenses \$ 347,270. including grants of \$ 0.) (R	evenue \$	22,935.)
	Foundational Principles & Practices: Presenting Helping Without Hurting		
	seminars across the US; Training large Christian gatherings at		
	conferences; Producing materials (books, videos, study guides) for the		
	North American church market about the foundational principles of When		
	Helping Hurts.		
		·	
4d			
<u> </u>	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 1,681,416.		

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Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
_	complete Schedule G, Part III	19		x
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Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>x</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			-
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
_	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>x</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	L

Form **990** (2017)

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21-	234108	53

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	23			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and it	eporta	able gaming			
	(gambling) winnings to prize winners?			1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as reo	quired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ct?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	ie			
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	I	1			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b		

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Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	₁ "No" r	respon	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
_	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			x
2	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	2		
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6		x
- 7a		-		
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		1	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	x	
b		10-	x	
12a b		12a 12b	X	
c b		120		
C	in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14	x	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b		15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
-				
17 10	List the states with which a copy of this Form 990 is required to be filed ►GA	0		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these qualitable. Check all that apply	availab	ле	
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O)			
19	LX Own website Another's website Image: Constraint of the second s	nd finan	cial	
13	statements available to the public during the tax year.	ia intaft	Ciai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Doug Glidewell - 706-956-4119			

507 McFarland Road, No. B, Lookout Mountain, GA 30750

Form 990 (2		27-2341083	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highes	t Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar vear end	ling with or within the organization	ı's tax vear.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."

Chalmers Center for Economic Development

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-

able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average hours per week	box	not c , unle	ess pe	more erson	than is bot pr/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Kevin O'Neal	1.00									
Board Chair		Х		x				0.	0.	0.
(2) Jeff Hall	1.00									
Secretary, Chief Academic		Х		x				0.	0.	0.
(3) David Caines (part year) Treasurer	1.00	x		x				0.	0.	0.
(4) Brian Fikkert	32.00					-		0.	0.	<u> </u>
Founder and President	52.00	x		x				32,500.	0.	0.
(5) Craig Stephenson	1.00							52,500.	••	<u> </u>
Treasurer	1.00	x		x				0.	0.	0.
(6) Emily Mugisha	1.00					\vdash				<u>.</u>
Director	1.00	x						0.	0.	0.
(7) Kathy Lynch (part year)	1.00									<u>.</u>
Director		x						0.	0.	0.
(8) Nat Belz	1.00									
Director		x						0.	0.	٥.
(9) Derek Halvorson	1.00									
Director		x						0.	0.	0.
(10) Ravi Jayakaran	1.00									
Director		x						0.	0.	٥.
(11) Karen Ellis	1.00									
Director		х						0.	0.	0.
(12) Jeff Galley	1.00									
Director		Х						٥.	0.	٥.
(13) Naddie Winters	1.00									
Director		Х						0.	0.	٥.
(14) Michael Briggs	40.00									
Executive Director				х				113,772.	0.	26,877.
(15) Stu Minshew	40.00									
VP of Operations				X		-		74,780.	0.	27,870.
						1				

Chalmers Center for Economic Developme	nt
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	nant College, In	c.				_			27-2341	083		Pa	age 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) (B) (C) (D) Name and title Average Position Reportable								(E)			(F)		
Name and title	Average		not c	heck	more	than		Reportable	Reportable			stimate	
	hours per week					is bot pr/trus			compensation	۱		nount o	of
	(list any	to.						_ from the	from related organizations			other Ipensa	tion
	hours for	direct				p		organization	(W-2/1099-MIS			om the	
	related	tee or	istee			ensate		(W-2/1099-MISC)	,	,	organization		
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee					and related		
	below	vidua	itutio	cer	Key employee	hest c oloyee	Former				orga	anizatio	ons
	line)	Indi	Inst	Officer	Key	Higlemp	Бп						
1b Sub-total								221,052.		0.	54,747		
c Total from continuation sheets to								0.		٥.	0		٥.
d Total (add lines 1b and 1c)								221,052.		0.	. 54,747		747.
2 Total number of individuals (including	g but not limited to th	iose	liste	ed al	oove	e) wł	no r	received more than \$100	,000 of reportable	э			
compensation from the organization													1
												Yes	No
3 Did the organization list any former	officer, director, or tru	ustee	e, ke	ey er	nplo	yee,	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule	J for such individual										3		х
4 For any individual listed on line 1a, is	the sum of reportab												
and related organizations greater that	an \$150,000?	" со	mple	ete S	Sche	edule	ə J i	for such individual			4		Х
5 Did any person listed on line 1a rece	ive or accrue compe	nsat	ion f	rom	any	/ unr	elat	ted organization or indiv	idual for services				
rendered to the organization? If "Yes	s," complete Schedul	e J f	or su	uch	pers	son .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five high	nest compensated in	depe	ende	ent c	ontr	racto	ors t	that received more than	\$100,000 of com	pens	ation 1	irom	
the organization. Report compensat	ion for the calendar y	ear e	endi	ng v	vith	or w	ithii	n the organization's tax	year.				
	(A)							(B)			(0)	
Name and bu	isiness address	NO	NE					Description of s	ervices	С	ompe	nsatior	n

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 0

Form	n 990) (2	2017) at Cove	nant Coll	ege	, Inc.			27-2341083	Page 9
Pa	rt V	ΊÌÌ	Statement of Rever	nue						
			Check if Schedule O cont	ains a respo	onse	or note to any lin	e in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1	a	Federated campaigns	1a						
araı our			Membership dues							
Am (Fundraising events							
Giff		d	Related organizations	1d	1					
ns, Simi			Government grants (contribut							
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, gifts, gran							
Ę			similar amounts not included above			2,239,956.				
ont od (Noncash contributions included in lines							
<u>a</u> O		h	Total. Add lines 1a-1f				2,239,956.			
						Business Code				
Program Service Revenue	2		Training Course Income			611600	95,073.	95,073.		
verv ue		b								
ven S		с								
gra Re		d								
Pro		e 4								
_			All other program service reve				95,073.			
	3	g	Total. Add lines 2a-2f				55,075.			
	3		other similar amounts)				114.			114
	4		Income from investment of tax			F				
	5		Royalties	•		· · · ·	53,002.			53,002
	Ŭ			(i) Rea		(ii) Personal	,			
	6	а	Gross rents							
			Less: rental expenses							
			Rental income or (loss)							
			Net rental income or (loss)			>				
			Gross amount from sales of	(i) Securit		(ii) Other				
			assets other than inventory							
		b	Less: cost or other basis							
			and sales expenses							
		с	Gain or (loss)							
		d	Net gain or (loss)			>				
e	8	а	Gross income from fundraising	g events (no	ot					
ent			including \$							
Rev			contributions reported on line	,						
Other Revenue			Part IV, line 18							
đ			Less: direct expenses							
			Net income or (loss) from func	-		▶				
	9	a	Gross income from gaming ac							
		h	Part IV, line 19 Less: direct expenses							
			Net income or (loss) from gam							
			Gross sales of inventory, less		•					
			and allowances		а					
		b	Less: cost of goods sold							
			Net income or (loss) from sale							
			Miscellaneous Revenu			Business Code				
	11	а								
		b								
		с								
			All other revenue				904.			904
		е	Total. Add lines 11a-11d				904.			
	12		Total revenue. See instructions.			🕨	2,389,049.	95,073.	0.	54,020.

	t IX Statement of Functional Expense		or organizations must	moloto oclumn (A)	
ectio	on 501(c)(3) and 501(c)(4) organizations must comp		-		x
	Check if Schedule O contains a respons ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
i	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
i	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
f	trustees, and key employees	305,048.	283,695.	6,101.	15,25
	Compensation not included above, to disqualified				
1	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
	Other salaries and wages	464,088.	431,772.	10,873.	21,44
	Pension plan accruals and contributions (include				·
	section 401(k) and 403(b) employer contributions)	26,551.	19,673.	5,904.	97
	Other employee benefits	194,061.	162,158.	25,404.	6,49
	Payroll taxes	59,973.	43,552.	14,078.	2,34
	Fees for services (non-employees):				
	Management				
		16,156.	3,918.	12,101.	13
		30,609.	21,863.	4,373.	4,37
		50,005.	21,005.	±,575.	<u>+</u> ,57
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25,	505 000	465 045	10 500	
	column (A) amount, list line 11g expenses on Sch 0.)	507,099.	465,245.	12,763.	29,09
	Advertising and promotion	18,091.	17,391.	700.	
	Office expenses	55,590.	37,188.	6,191.	12,21
	Information technology	70,314.	53,542.	6,850.	9,92
5	Royalties				
6	Occupancy	30,827.	19,299.	6,065.	5,46
	Travel	101,450.	65,224.	5,248.	30,97
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	10,777.	7,751.	1,840.	1,18
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	27,628.	19,734.	3,947.	3,94
3	Insurance	14,930.	10,664.	2,133.	2,13
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	Staff Development	24,295.	9,875.	13,288.	1,13
· ·	Memberships and Dues	3,829.	2,909.	235.	68
c		. ,			
d.	-				
-	All other expenses	6,465.	5,963.	408.	9
	Total functional expenses. Add lines 1 through 24e	1,967,781.	1,681,416.	138,502.	147,86
	Joint costs. Complete this line only if the organization	1,507,701.	1,001,110.	100,002.	
	reported in column (B) joint costs from a combined				
(educational campaign and fundraising solicitation.				

732011 11-28-17

Form 990 (2017)

Part X Balance Sheet

2 Savings and temporary cash investments 415,679.2 2 211,763 3 Piedges and grants receivable, net 3 3 4 Accounts receivable, net 32,105.4 43,133 5 Leans and other receivables from oursent and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schodule L 5 5 9 Pedges and grants receivables from other disqualified persons (as defined under section 4958(d)(3)(8), and contributing employees to noticinary organizations of section 501(c)(9) voluntary employees to noticinary organizations (ace inst). Complete Part II of Sch L 6 6 9 Prepaid expenses and deferred charges 9 100 214,0165. 10 Less: accumulated depreciation 100 273,173. 68,471. 100 40,943. 11 Investments - publicly traded securities 111 113 114 116 113 114 116 116 112.21.01 116 117.22.01 117.75.02 117.75.02 117.75.02 117.75.02 117.75.02 117.75.02 117.75.02 117.22.00 117.22.00 117.22.00 117.22.00 117.22.00						(A) Beginning of year		End of year
geoge Savings and temporary cash investments 415,673,2 231,765 3 Peloges and grant receivable, net 3 3 4 Accounts receivable, net 3 3 5 Laars and other receivables from current and former offices, directors, trustees, key employees, and highest compensated demyces. Complete Part II of Schedule L 5 6 6 Laars and other receivables from other disgualified persons (as defined under section 4958(r)(1)), persons described in section 4958(r)(2)(8), and contributing employees' beneficiary organizations (ace inst). Complete Part II of Sch L 6 7 7 Notes and loans receivable, net 8 9 9 10 10a Landy expension and control of section 57(1) (c) volutary employees complete Part II of Sch L 7 7 7 Notes and loans receivable, net 8 9 9 10 10a Landy, otific 9 9 10 10 11 11 11 Investments - publicly traded securities 11 12 11 12 11 12 11 12 11 12 12 11 12 1		1	Cash - non-interest-bearing			172,348.	1	806,103.
3 Piedges and grants receivable, net 3 4 4 Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 3 4 43, 197 5 Laars and other receivables from outrent and former officers, directors, trustees, key employees and sponsoring organizations of section 501(c)(8) voluntary employees and sponsoring organizations of section 501(c)(8) voluntary employees and sponsoring organizations of section 501(c)(8) voluntary employees of deferred drargas 6 7 Notes and coars receivable, net 7 6 8 Inventories for sale or use 9 9 9 Pregad coxponses and deferred drargas 9 9 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 11 12 11 Investments - other securities. See Part IV, line 11 13 14 12 Investments - other securities. See Part IV, line 11 13 14 13 Investments - other securities. See Part IV, line 11 14 14 14 tassests. Add lines 1 through 15 (must equal line 34) 668, 603. 16 1, 121, 900 14 Taskewa		2				415,679.	2	231,763.
generation 32,105. 4 43,197 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Sch Lu 5 5 6 Laans and other receivables from other disqualified persons (as defined under section 4958(r)(3)(8), and contributing employees and sponsoring organizations of section 501(6)(9) voluntary employees and sponsoring organizations of section 501(6) voluntary employees and sponsoring organizations of section 501(6) voluntary employees and sponsoring organizations of section 501(6) 7 7 Notes and loans receivable, net 7 6 10a Land Sponsoring organizations (see instr). Complete Part II of Sch Lu 7 7 10a Land Sponsoring Comparisoring Complexity in the sector of the securities. See Part IV, line 11 11 12 11 11 Investments - program-related. See Part IV, line 11 13 13 13 14 16 Total assets. Add lines 1 through 15 (must equal line 34) 6 88_6 603. 16 1, 121_9 90 17 Acceurs payab		3			3			
S Lears and other receivables from current and former officers, directors, tustees, key employees, and highest compensated employees. Complete Part II of Schedule L S 6 Lears and other receivables from other disqualified persons (as defined under escient o49580(11)), bersons described in section 5016(9) voluntary employees and sponsoring organizations of section 5016(9) voluntary employees thereficiency organizations (see insth). Complete Part II of Sch L 6 7 Notes and ioans receivable, net 8 9 Prepaid expenses and defered drarges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 214,016 11 Investments - probleky traded securities. 11 12 11 Investments - probleky traded securities. 11 12 12 Investments - programetiated. See Part IV, line 11 13 13 11 Investments - programetiated. See Part IV, line 11 14 14 13 Investments - programetiated. See Part IV, line 11 14 14 14 Tota costnat spayable 14 14 15 12.22.900 17, 37, 502 16 1, 12.2.900 16 Tota assetts. Add		4		32,105.	4	43,197.		
Part II of Schedule L 5 6 Loans and other receivables from other disgualified persons (as defined under section 4958b((1))(3)(8), and contributing employes: beneficiary organizations of section 501(c)(9) voluntary employes: beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 10a 314,015. 11 Investments - other securities. See Part IV, line 11 112 112 12 Investments - other securities. See Part IV, line 11 13 14 13 Investments - other securities. See Part IV, line 11 13 14 14 Intragible assets 11 12 12 15 Other assets. See Part IV, line 11 13 14 16 Tota assets. Add lines 1 through 15 (must equal line 34) 688, 603. 16 1, 212, 900 18 Grants payable 18 14 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12<		5						
get get get get get get get get get get			trustees, key employees, and highest compensation	ated er	mployees. Complete			
get get get get get get get get get get			Part II of Schedule L				5	
gege employees and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see inst). Complete Part II of Sch L 6 7 Notes and cans receivable, net 7 8 inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a 114,015. 9 11b Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10b 273,173. 68,471. 10c 40,843 11 investments - publicly traded securities 11 11 12 11 11 investments - programmetated. See Part IV, line 11 13 13 14 113 11 <td></td> <td>6</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		6						
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98 7 Notes and loans receivable, net 7 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 314,016. 11 Investments - publicly traded securities 11 10c 40,044 11 Investments - publicly traded securities 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 13 14 16 Total assets. Add lines 1 through 15 (must equal line 34) 688,603. 16 1,121,906 18 Grants payable 8 8 14 13 19 Defered revenue 0. 19 46,855 20 Tax-exempt bord liabilities 20 21 22 21 Loans and other payables to current and former officers, furstees, key employees, highest compensated employees, and disqualified persons. 22 22 22 Loans and other payable to unrelated third parties 23 24 24 23			employers and sponsoring organizations of sect					
9 Prepriot expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10a 314,016. 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10b 273,173. 68,471. 10c 40,647. 11 Investments - publicly traded securities. 11 12 11 12 11 Investments - other securities. See Part IV, line 11 13 13 14 15 11 Investments - publicly traded securities. 14 15 15 12 Investments - program-related. See Part IV, line 11 13 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 688,603. 16 1,121,900 17 Accounts payable and accrued expenses 72,329. 17 37,502 18 Grants payable and accrued expenses. 72,329. 17 37,502 18 Grants payable and accrued expenses. 72,329. 17 37,502 19 Deferred revnue 0 19 46,852 21 Escrow or custodial account lability. Complete Part IV of Schedule D	ţ		employees' beneficiary organizations (see instr).		6			
9 Prepriot expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10a 314,016. 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10b 273,173. 68,471. 10c 40,647. 11 Investments - publicly traded securities. 11 12 11 12 11 Investments - other securities. See Part IV, line 11 13 13 14 15 11 Investments - publicly traded securities. 14 15 15 12 Investments - program-related. See Part IV, line 11 13 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 688,603. 16 1,121,900 17 Accounts payable and accrued expenses 72,329. 17 37,502 18 Grants payable and accrued expenses. 72,329. 17 37,502 18 Grants payable and accrued expenses. 72,329. 17 37,502 19 Deferred revnue 0 19 46,852 21 Escrow or custodial account lability. Complete Part IV of Schedule D	sse	7	Notes and loans receivable, net				7	
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b Less: accumulated depreciation 10b 273,173 68,471. 10c 40,843 11 Investments - publicly traded securities 11 12 12 Investments - program-related. See Part IV, line 11 12 13 14 Intrangible assets 14 13 15 Other assets. See Part IV, line 11 13 14 16 Total assets. Add lines 1 through 15 (must equal line 34) 688,603. 16 1,121,906 17 Accounts payable and accrued expenses 72,329. 17 37,505 19 Deferred revenue 0. 18 46,855 20 Tax exempt bond liabilities 20 21 21 Ecrow or custodial account liability. Complete Part IV of Schedule D 21 22 22 Loans and other payable to current and former officers, frustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 24 Unsecured notes and loans payable to unrelated third parties 24 24 25 25 Cordinizions that follow SFAS 117 (ASC 958), check here 72,329. 26 84,364 2		10a	Land, buildings, and equipment: cost or other					
b Less: accumulated depreciation 10b 273,173. 68,471. 10c 40,843 11 Investments - publicly traded securities 11 12 11 12 Investments - program-related. See Part IV, line 11 12 13 14 Intargible assets 14 14 15 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 688,603. 16 1,121,906 17 Accounts payable and accrued expenses 72,329. 17 37,505 18 Grants payable 18 18 18 19 Deferred revenue 0 19 46,855 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Laars and other payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 24 22 23 23 Scured notes and loans payable to unrelated third parties 23 24 24 25 24 Unsecured notes and loans payable to unrelated third parties 24 25 26			basis. Complete Part VI of Schedule D	10a	314,016.			
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13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. Add lines 1 through 15 (must equal line 34) 668,603. 16 1,121,906 16 Total assets. Add lines 1 through 15 (must equal line 34) 668,603. 16 1,121,906 17 Accounts payable and accrued expenses 72,329. 17 37,505 18 Grants payable 18 18 19 Deferred revenue 0. 19 46,855 20 Tax-exempt bond liabilities 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payable to urrent and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 25 Other liabilities not included on lines 17:24). Complete Part X of Schedule D 25 25 26 Total liabilities. Add lines 17 through 25 72,329. 26 84,364 27 Unrestricted ne		11	Investments - publicly traded securities		11			
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sourcecomplete lines 27 through 29, and lines 33 and 34.412,766.27672,34227Unrestricted net assets203,508.28365,20028Temporarily restricted net assets203,508.28365,20029Permanently restricted net assets2929200rganizations that do not follow SFAS 117 (ASC 958), check here29292930Capital stock or trust principal, or current funds30303031Paid-in or capital surplus, or land, building, or equipment fund313132Retained earnings, endowment, accumulated income, or other funds323233Total net assets or fund balances616,274.331,037,542		20				12,525.	20	01,501.
27 Unrestricted net assets 412,766. 27 672,342 28 Temporarily restricted net assets 203,508. 28 365,200 29 Permanently restricted net assets 29 29 30 Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 616,274. 33 1,037,542	6							
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- 33 Total net assets or fund balances	ts	30					30	
- 33 Total net assets or fund balances	sse							
- 33 Total net assets or fund balances	∋t A				F			
	ž					616,274.		1,037,542.
		34				688,603.	34	1,121,906.

at Covenant College, Inc.

Check if Schedule O contains a response or note to any line in this Part X

(A)

(B)

Form 990 (2017)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 5 6 7 1 1 2 1 3 421, 4 616, 5 6 7 7	
Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 5 5 6 6 7 7	e 12
1Total revenue (must equal Part VIII, column (A), line 12)12,389,2Total expenses (must equal Part IX, column (A), line 25)21,967,3Revenue less expenses. Subtract line 2 from line 13421,4Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))4616,55667Investment expenses7	
2 Total expenses (must equal Part IX, column (A), line 25) 2 1,967, 3 Revenue less expenses. Subtract line 2 from line 1 3 421, 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 616, 5 5 6 6 7 7	
2 Total expenses (must equal Part IX, column (A), line 25) 2 1,967, 3 Revenue less expenses. Subtract line 2 from line 1 3 421, 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 616, 5 5 6 6 7 7	
3 Revenue less expenses. Subtract line 2 from line 1 3 421, 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 616, 5 5 5 6 6 7 7 6 7 2 6 7	049.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 616, 5 5 6 6 6 7 7 7 7	781.
5 Net unrealized gains (losses) on investments 5 6 6 7 7 9 9	268.
6 Donated services and use of facilities 6 7 Investment expenses 7	274.
7 Investment expenses 7	
8 Prior period adjustments 8	
9 Other changes in net assets or fund balances (explain in Schedule O) 9	٥.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	
<u>column (B))</u> 10 1,037,	542.
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	X
Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	
2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a	Х
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	
separate basis, consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant?	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,	
consolidated basis, or both:	
X Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	
review, or compilation of its financial statements and selection of an independent accountant?	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	
Act and OMB Circular A-133?3a	Х
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	

Form **990** (2017)

Department of the Treasury				omplete if the orgar 494 ►	rity Status an nization is a section 50' 47(a)(1) nonexempt cha Attach to Form 990 or f //Form990 for instructi	1(c)(3) org aritable tru Form 990-	janization ust. ·EZ.	or a section		OMB No. 1545-0047 2017 Open to Public Inspection		
Nam	e of t	he organizati	-		conomic Developmen		ne latest i	mormation.	Employer	identification number		
				venant College,	-					7-2341083		
Pa	rt I	Reason			All organizations must co	omplete th	is part.) S	ee instruction	S.			
The	organ				(For lines 1 through 12, o							
1	Ľ				on of churches describe							
2		A school des	cribed in sect	tion 170(b)(1)(A)(ii).	Attach Schedule E (Forr	n 990 or 9	90-EZ).)					
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4		A medical res	earch organiz	zation operated in co	njunction with a hospita	l describe	d in sectio	on 170(b)(1)(A	.)(iii). Enter	the hospital's name,		
		city, and state	-									
5					ellege or university owne	d or opera	ted by a g	overnmental	unit describ	bed in		
~				Complete Part II.)			70/6//4//4	4.0				
6 7	X		· -	-	nental unit described in antial part of its support i				bo gonoral	public described in		
'		0		Complete Part II.)	antial part of its support	nom a gov	ennenta		ine general	public described in		
8		•		• •	(1)(A)(vi). (Complete Par	t II.)						
9		-			in section 170(b)(1)(A)		ed in conju	unction with a	land-grant	college		
		•		-	culture (see instructions)		-		-	-		
		university:										
10		An organizati	on that norma	ally receives: (1) more	e than 33 1/3% of its sup	oport from	contributi	ons, member	ship fees, a	and gross receipts from		
		activities relation	ed to its exer	npt functions - subje	ct to certain exceptions,	, and (2) no	o more tha	n 33 1/3% of	its suppor	t from gross investment		
					e (less section 511 tax) fr	om busine	esses acqu	uired by the o	rganization	after June 30, 1975.		
				mplete Part III.)								
11	\square	-	-	-	ively to test for public sa	•						
12		-	-	-	vively for the benefit of, to ed in section 509(a)(1) o	-			•			
				-	of supporting organization							
а		7	-		supervised, or controlled		-		-	<i>r</i> aivina		
				-	gularly appoint or elect	•						
			-	complete Part IV, Se	• • • •							
b		Type II. A s	upporting org	anization supervised	d or controlled in connec	tion with i	ts support	ed organizatio	on(s), by ha	iving		
		control or n	nanagement o	of the supporting org	anization vested in the s	same perso	ons that co	ontrol or mana	age the sup	ported		
	_	٦ [˘]	. ,	st complete Part IV,								
С		••	-	• •	g organization operated				ally integrate	ed with,		
			0	. , .	s). You must complete			-				
d					porting organization oper zation generally must sa				•			
			,	0 0	nplete Part IV, Sections			•	u an alleni	IVEIIESS		
е		¬ ·			written determination fro				e II. Type III			
-					onally integrated support				, . , p e			
f	Ente		•									
g			<u> </u>	n about the supporte								
	(i) Name of support organization 		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	anization listed ing document?	(v) Amount o support (see ii	-	(vi) Amount of other support (see instructions)		
		- g			above (see instructions))	Yes	No					

Schedule A (Form 990 or 990-EZ) 2017 at Covenant College, Inc.

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,768,339.	496,187.	2,279,101.	1,765,331.	2,239,956.	8,548,914.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,768,339.	496,187.	2,279,101.	1,765,331.	2,239,956.	8,548,914.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						766,905.
6	Public support. Subtract line 5 from line 4.						7,782,009.
	ction B. Total Support	I					,
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	1,768,339.	496,187.	2,279,101.	1,765,331.	2,239,956.	8,548,914.
8			,		, ,	, ,	
-	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	109,545.	46,017.	63,655.	64,733.	53,116.	337,066.
9		, -	, -	, -	, -	, -	, ,
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	2.	1,047.	290.	28.	904.	2,271.
11	Total support. Add lines 7 through 10		_,				8,888,251.
	Gross receipts from related activities,	oto (soo instructio				12	545,133.
	First five years. If the Form 990 is for			fourth or fifth ta			
10	organization, check this box and stop	-				11001(0)(0)	
Se	ction C. Computation of Publ		centage		<u></u>		
	Public support percentage for 2017 (lumn (f))		14	87.55 %
	Public support percentage from 2016		•			15	91.20 %
	33 1/3% support test - 2017. If the c						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
100	stop here. The organization qualifies						
r	33 1/3% support test - 2016. If the c						
	and stop here. The organization qual						
17-	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
F	10% -facts-and-circumstances tes	-					
Ľ	more, and if the organization meets the	-					070 01
	organization meets the "facts-and-cire						
10							
10	Private foundation. If the organization	IT UIU HOL CHECK A I		<u>, 100, 17a, 01 170</u>	, UNCON THIS DOX 3		<u>, 🔽 🗖 🗖 👘 🗸 🦳 🤅 🥵 🥵 אין אין אין אין אין אין אין אין אין אין</u>

Schedule A (Form 990 or 990-EZ) 2017

27-2341083

Schedule A (Form 990 or 990-EZ) 2017 at Covenant College, Inc.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf						
F							
5	The value of services or facilities						
	furnished by a governmental unit to						
•	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
k	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			•			
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	• Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here	-			-		
Se	ction C. Computation of Publi						
15	Public support percentage for 2017 (li	ine 8, column (f) c	livided by line 13,	column (f))		15	%
	Public support percentage from 2016					16	%
	ction D. Computation of Inves					· · ·	· · · · · ·
17	Investment income percentage for 20	17 (line 10c. colur	mn (f) divided by li	ne 13. column (f))		17	%
	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box ar						
٢	33 1/3% support tests - 2016. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
20	i mate roundation. Il the organization	and not check a					

Schedule A (Form 990 or 990-EZ) 2017 at Covenant College, Inc.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

Yes

No

	Chalmers Center for Economic Development			
		27-2341083	Pa	age 5
Pa	't IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
•	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in</i> Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u></u>	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see inst	tructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	ty (see instruction:	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
		(Eorm 990 or 9		0017

Schedule A (Form 990 or 990-EZ) 2017

		27-2341083 Page
Organ	izations	
trust on I	Nov. 20, 1970 (explain i	n Part VI.) See instructions.
nplete Se	ctions A through E.	
	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		
	(A) Prior Year	(B) Current Year (optional)
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		
		Current Year
1		
2		
3		
4		
5		
5		
,	I	1 2 3 4 5 6 7 8 (A) Prior Year 1a 1b 1c 1d 2 3 4 5 6 7 8 2 3 4 5 6 7 8 1 2 3 4 5 6 7 8 1 2 3

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990 or 990-EZ) 2017

_	chaimers center for	=		
	dule A (Form 990 or 990-EZ) 2017 at Covenant College,	Inc.		7-2341083 Page 7
	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	Current Year			
1				
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	<i>(</i> 1)	(11)	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
с	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
-	Excess from 2015			
	Excess from 2016			
-	Excess from 2017			
				(Farma 000 an 000 F3) 0017

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 at Covenant College, 27-2341083 Inc. Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10, Explanation for Other Income: Miscellaneous 2013 Amount: \$ 2. 2014 Amount: \$ 1,047. 2015 Amount: \$ 290. 2016 Amount: \$ 28. 2017 Amount: \$ 904. Schedule A, Part II, Columns (a) - (e) Per the instructions public support is measured using a 5-year computation period that includes the current and four prior tax years (including short years). The organization had a short year in 2015. The below chart clarifies the information represented in Schedule A, Part II: Column (a) - Fiscal year ending 12/31/14 Column (b) - 6 month period ending 6/30/15 Column (c) - Fiscal year ending 6/30/16 Column (d) - Fiscal year ending 6/30/17 Column (e) - Fiscal year ending 6/30/18

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Employer identification number

Schedule B

(Form 990, 990-FZ.

Department of the Treasury Internal Revenue Service

or 990-PF)

Chalmers Center for Economic Development	
at Covenant College, Inc.	27-2341083
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

	B (Form 990, 990-EZ, or 990-PF) (2017)		Page
Name of or Chalmers	ganization : Center for Economic Development		Employer identification number
	ant College, Inc.		27-2341083
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
1		\$797,	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) Is Type of contribution
2		\$225,	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
3		\$200,	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
4		\$150,	000. Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
5		\$140,	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Is Type of contribution
6		\$90,	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

	B (Form 990, 990-EZ, or 990-PF) (2017)		Page 2
Name of or Chalmers	Genter for Economic Development		Employer identification number
at Coven	ant College, Inc.		27-2341083
Part I	Contributors (see instructions). Use duplicate copies of Part I in	f additional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	s Type of contribution
7		\$81,	675. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	s Type of contribution
8		\$70,	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
9			000. Person X Payroll I Noncash I (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
10			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
11			Person X 000. Payroll 000. Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

ame of org	3 (Form 990, 990-EZ, or 990-PF) (2017) anization	[Pag Employer identification number
nalmers	Center for Economic Development		
Coven	ant College, Inc.		27-2341083
Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed	i.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.	
—		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.	
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

	(Form 990, 990-EZ, or 990-PF) (2017)		Page 4
Name of orga			Employer identification number
	Center for Economic Development		
at Covena Part III	the year from any one contributor. Complete c completing Part III, enter the total of exclusively religiou	columns (a) through (e) and the follows, charitable, etc., contributions of \$1,000 or	
(a) No.	Use duplicate copies of Part III if addition	al space is needed.	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	
_	Transferee's name, address, a		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	[
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_	(e) Transfer of gif	
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SC	HEDULE D	Supplementa	al Financial Statements	OMB No. 1545-0047
(Forr	n 990)	Complete if the organized in the orga	anization answered "Yes" on Form 990.	201/
Depart	ment of the Treasury		, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.	Open to Public
Interna	I Revenue Service		90 for instructions and the latest information.	
Nam	e of the organizati		c Development	Employer identification number
Pa	rt I Organiza	at Covenant College, Inc.	ed Funds or Other Similar Funds or A	27-2341083
Fai		on answered "Yes" on Form 990, Part IV, lin		CCounts.Complete if the
	organizatio	franswered fes on Form 990, Part IV, in		(b) Funds and other accounts
4	Total number at a	nd of year		
1 2		nd of year		
3		of grants from (during year)		
4		at end of year		
5			writing that the assets held in donor advised fur	 1ds
-	-		exclusive legal control?	
6			advisors in writing that grant funds can be used o	
			or donor advisor, or for any other purpose confe	
	impermissible priv	ate benefit?	·	Yes No
Pai	rt II Conserv	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part IV	, line 7.
1	Purpose(s) of cons	servation easements held by the organizati	ion (check all that apply).	
	Preservation	n of land for public use (e.g., recreation or e	education)	y important land area
	Protection o	of natural habitat	Preservation of a certified h	istoric structure
	Preservation	n of open space		
2	•		fied conservation contribution in the form of a co	
	day of the tax yea			Held at the End of the Tax Year
				2a
				2b
			ructure included in (a)	2c
d			after 7/25/06, and not on a historic structure	
3			leased, extinguished, or terminated by the organ	2d
3	vear	valion easements modified, transferred, re	leased, extinguished, or terminated by the organ	
4		where property subject to conservation ea	sement is located	
5		tion have a written policy regarding the pe		
•			it holds?	Yes No
6			handling of violations, and enforcing conservati	
				<u> </u>
7	Amount of expense	ses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation ea	asements during the year
	▶\$			
8	Does each conser	vation easement reported on line 2(d) abov	ve satisfy the requirements of section 170(h)(4)(E	B)(i)
9	In Part XIII, descril	be how the organization reports conservati	ion easements in its revenue and expense state	ment, and balance sheet, and
	include, if applicat	ole, the text of the footnote to the organiza	tion's financial statements that describes the or	ganization's accounting for
D-	conservation ease			Cimilar Accets
Pai		-	f Art, Historical Treasures, or Other	Similar Assets.
<u> </u>		f the organization answered "Yes" on Form		
1 a			SC 958), not to report in its revenue statement a	
		•	hibition, education, or research in furtherance of	public service, provide, in Part XIII,
L		tnote to its financial statements that descri		
a			SC 958), to report in its revenue statement and b	
			ducation, or research in furtherance of public se	a vice, provide the following amounts
	relating to these it			► ¢
		ueu on i onni 330, Fait VIII, IIIle I		> \$

	· · · · · · · · · · · · · · · · · · ·		· · ·			
	(ii) Assets included in Form 990, Part X	►	\$			
2	2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide					
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1	►	\$			
b	Assets included in Form 990, Part X		\$			

Schedule D (Form 990) 2017

Coho		t College, Inc.	LIC Dev	veropmenc			27-2341	083	Dece 2
	dule D (Form 990) 2017 at Covenant t III Organizations Maintaining (/	rt His	torical Tr		r Other			Page 2
3	Using the organization's acquisition, access								-
Ŭ	(check all that apply):		13, 0100	it any of the	ionowing that	t al c a sig		5 00100101	in items
а	Public exhibition		1 🗌	l oan or exc	hange progra	ms			
b	Scholarly research	é							
c	Preservation for future generations								
4	Provide a description of the organization's c	ollections and expla	in how th	hav furthar t	he organizatio	n's avam	nt nurnose in Pa	ort XIII	
5	During the year, did the organization solicit of							ut Am.	
5	to be sold to raise funds rather than to be m							Yes	🗌 No
Pa	t IV Escrow and Custodial Arran								
	reported an amount on Form 990, Pa			, organizatio	answered		0111 000,1 at 10	, 1110 0, 01	
1a	Is the organization an agent, trustee, custoo		diary for	contribution	ns or other as	sets not ir	ncluded		
iu	on Form 990, Part X?							Yes	No No
h	If "Yes," explain the arrangement in Part XIII						······ ·		
			Jiowing	labio.				Amount	ŀ
c	Beginning balance						1c	/ unoun	<u> </u>
	Additions during the year								
							1e		
	Distributions during the year						1f		
	Ending balance Did the organization include an amount on F							Yes	No
	C C								
	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete								
1 4		(a) Current year	1	Prior year	(c) Two year		,. I) Three years back		years back
4	Designing of year balance			nor year	(C) Two year	S DAUN (C	I THEE YEARS DACK		years Dack
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses							_	
g	End of year balance								
2	Provide the estimated percentage of the cur	rrent year end baland	ce (line 1	g, column (a	a)) held as:				
а	Board designated or quasi-endowment		_%						
b	Permanent endowment 🕨	%							
С	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	at are held a	and administe	red for the	e organization	_	
	by:								Yes No
	(i) unrelated organizations							. 3a(i)	
	(ii) related organizations							. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	ired on S	Schedule R?)				
4	Describe in Part XIII the intended uses of the								
Pa	rt VI Land, Buildings, and Equipn								
	Complete if the organization answere	ed "Yes" on Form 99	0, Part IV	/, line 11a. S	See Form 990	, Part X, li	ne 10.		
	Description of property	(a) Cost or o			t or other		umulated	(d) Bool	k value
		basis (invest	ment)	basis	(other)	depr	eciation		
1a	Land								
	Buildings								
	Leasehold improvements				186,543.		156,476.		30,067.
	Equipment				127,473.		116,697.		10,776.
	Other				, ,		· · ·		,
	. Add lines 1a through 1e. (Column (d) must e		X. colur	nn (B). line 1	10c.)				40,843.

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 at Covenant Coll	ege, Inc.	:	27-2341083	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, I			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year marke	et value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				<u> </u>
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year marke	et value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>				
<u>(7)</u>				
(8)				
(9) Tatal (Cal. (b) must actual Farm 000, Dart V, cal. (D) line 10.)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 000 Part IV/	ing 11d See Form 000 Part X ling 15		
	Description		(b) Book	value
(1)			(2) 200	
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)			
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X, line	e 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				

(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

(8)

Sche	dule D (Form 990) 2017 at Covenant College, Inc.			27-2341083	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	2,590,880.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities		201,831.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	201,831.
3	Subtract line 2e from line 1			3	2,389,049.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,389,049.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	2,169,612.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	201,831.		
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	201,831.
3	Subtract line 2e from line 1			3	1,967,781.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)			5	1,967,781.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F (Form 990)			ivities Outside the Ui n answered "Yes" on Form 990, Part		ates –	MB No. 1545-0047
Department of the Treasury			Attach to Form 990.			Open to Public
Internal Revenue Service	Go to	www.irs.gov/Fo	orm990 for instructions and the lates	t information.		nspection
Name of the organization Chalmers Center for E	aonomia Devel	opmont			Employer identit	rication number
at Covenant College,		opment			27-2341083	
,		Activities Ou	tside the United States. Compl	oto if the organ		Vos" on
Form 990, Part			iside the officed offices. comp	ete il the organ	lization answered	Tes on
1 For grantmakers. Do	es the organizatio		ds to substantiate the amount of its gr the selection criteria used to award th			Yes 🗌 No
2 For grantmakers. De United States.	scribe in Part V the	e organization's	procedures for monitoring the use of i	ts grants and o	ther assistance out	side the
	(The following Der	t L line 2 table o	an ha dunlicated if additional anges is	pooded)		
(a) Region	(b) Number of		an be duplicated if additional space is (d) Activities conducted in the region	1	vity listed in (d)	(f) Total
	offices in the region	agents, and independent contractors in the region	(by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	gram service, e specific type e(s) in the region	expenditures for and investments in the region
				Training a	nd educational	
Sub-Saharan Africa		1	Program Services	research		249,689
		, <u> </u>		rebearen		249,009
						+
						-
		ļ				
3 a Sub-total		1				249,689
b Total from continuatio						
sheets to Part I		0				0
c Totals (add lines 3a						
and 3b)	C	1				249,689

Statement of Activities Outside the United States

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

OMB No. 1545-0047

at Covenant College, Inc.

27-2341083

Schedule F (Form 990) 2017

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 3 Enter total number of other organizations or entities 								

Schedule F (Form 990) 2017

27-2341083

Schedule F (Form 990) 2017 at Covenant College, Inc. Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

Schedule F (Form 990) 2017

Page 3

Sched	ule F (Form 990) 2017 at Covenant College, Inc.	27-2341083	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017 at Covenant College, Inc. Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, line 3:

Expenses are accounted for based on accrual accounting.

SCHEDULE 0	Supplemental Information to Form 990 or 990	OMB No. 1545-0047					
(Form 990 or 990-EZ)	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.						
Department of the Treasury Internal Revenue Service	► Attach to Form 990 or 990-EZ.						
Name of the organization	Chalmers Center for Economic Development	Inspection Employer identification number					
	at Covenant College, Inc.	27-2341083					
Form 990, Part VI,	Section B, line 11b:						
Form 990 is prepare	d by an independent CPA firm and reviewed in detail by						
the organization's	top management. The reviewed Form 990 is then provided						
to the board of dir	ectors prior to filing with the IRS.						
Form 990, Part VI,	Section B, Line 12c:						
The organization ha	s a detailed written conflict of interest policy. Both						
Board members and e	mployees are required to disclose conflicts and sign a						
disclosure statemer	t annually. The Board Chair and the Vice President of						
Operations review t	he annually signed statements. Should any potential						
conflicts of intere	st be disclosed, the Board member or officer would be						
asked to refrain fr	om participation in any deliberation or decision with						
regard to matters a	ffected by the relationship.						
Form 990, Part VI,	Section B, Line 15:						
Question 15a - Comp	ensation for the Executive Director was determined by						
obtaining comparabl	e external salary data from similar-sized non-profits in						
the region. Compens	ation amounts were approved by the Board and documented						
in the Board minute	8.						
Question 15b - Comp	ensation for officers and key employees included review						
and approval by the	independent board, comparability data, and						

contemporaneous substantiation of the deliberation and decision.

Form 990, Part VI, Section C, Line 19:

Governing documents, conflict of interest policy, and financial statements

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization Chalmers Center for Economic Developmen	ıt	Page : Employer identification number
at Covenant College, Inc.		27-2341083
are available to the public upon request. The audited financ	ial statements	
are also made available on the organization's website.		
Form 990, Part IX, Line 11g, Other Fees:		
Other Service Fees:		
Program service expenses	465,245.	
Management and general expenses	12,763.	
Fundraising expenses	29,091.	
Total expenses	507,099.	
Total Other Fees on Form 990, Part IX, line 11g, Col A	507,099.	
	,	
Form 990, Part XII, Line 2c:		
The Board's audit committee assumes responsibility for overs	ight of the	
audit of its financial statements and selection of its indep	pendent	
auditors. This process has not changed since the prior year.		

(Rev. January 2017)

Department of the Treasury

Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter file	er's identifyin	g number
Type or	Name of exempt organization or other filer, see instru	ctions.		Employer identification number (EIN		number (EIN) or
print	Chalmers Center for Economic Development					
Ella harab	at Covenant College, Inc.				27-234108	33
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social security number (SSN)		r (SSN)
filing your return. See	507 McFarland Road, No. B				-	
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
	Lookout Mountain, GA 30750					
Enter the	Return Code for the return that this application is for (fil	e a separa	te application for each return)			0 1
Applicat	on	Return	Application			Return
Is For		Code	Is For			Code
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990)-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990)-PF	04	Form 5227			10
Form 990)-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990)-T (trust other than above)	06	Form 8870			12
	Doug Glidewell					
• The b	ooks are in the care of 🕨 507 McFarland Road, No	р. В – L	ookout Mountain, GA 30750			
Telepł	none No. 706-956-4119		Fax No. 🕨			
• If the	organization does not have an office or place of busines	s in the Ur	nited States, check this box			🕨 🗖
• If this	is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) I	If this is fo	r the whole gr	oup, check this
box 🕨	$\hfill \hfill $] and atta	ch a list with the names and EINs o	f all memb	ers the exten	sion is for.
1 Ire	quest an automatic 6-month extension of time until	May 1	5, 2019, to file	e the exem	npt organizatio	on return
for	the organization named above. The extension is for the	organizatio	on's return for:			
	calendar year or					
	X tax year beginning JUL 1, 2017	, an	d ending JUN 30, 2018			
2 If th	ne tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final retur	'n	
	Change in accounting period					
3a Ift	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any			
nor	nrefundable credits. See instructions.			3a	\$	0.
b If the	nis application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	y refundable credits and			
est	imated tax payments made. Include any prior year overp	payment a	llowed as a credit.	3b	\$	0.
c Ba	ance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required,			
by	using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3c	\$	Ο.
Caution:	If you are going to make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	3453-EO ai	nd Form 8879	EO for payment
instructio						

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)