COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

PUBLIC INSPECTION ONLY

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- > Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

Penalties: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

Private foundation exempt: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990 A For the 2013 calendar year, or tax year beginning and ending Check if C Name of organization D Employer identification number Chalmers Center for Economic Development X Address at Covenant College Inc. Name change 27-2341083 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-507 McFarland Road 706-956-4119 Amended return 1 578 413. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Applica-Lookout Mountain GA 30750 H(a) Is this a group return pendina F Name and address of principal officer: Michael Briggs for subordinates? **H(b)** Are all subordinates included? I Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No." attach a list. (see instructions) J Website: ▶ www.chalmers.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 2010 M State of legal domicile: GA Part I Summary Briefly describe the organization's mission or most significant activities: Researches and trains groups in **Activities & Governance** economic development models and strategies around the world. oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 10 10 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2013 (Part V, line 2a) 14 5 10 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 0. **b** Net unrelated business taxable income from Form 990-T, line 34. **Prior Year Current Year** 1,210,055 1,363,565. Contributions and grants (Part VIII, line 1h) Revenue 160,974 110 750. Program service revenue (Part VIII, line 2g) <2.230 453. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 108.826 103 645 1,477,625 1.578.413. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 0 0 . 944.879 865,576. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 739,015. 531,246. 1,476,125 1,604,591, Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1.500 <26,178. Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances **Beginning of Current Year End of Year** 1,311,782 1 281 037. 20 Total assets (Part X, line 16) 56,418 51.851. 21 Total liabilities (Part X. line 26) Net 1,255,364 1,229,186. Net assets or fund balances. Subtract line 21 from line 20. Part II | Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer Date Sign Michael Briggs, Executive Director Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 11/5/14 David C. Moja P00747006 Paid Capin Crouse LLP Firm's name Preparer Firm's EIN 36-3990892 Firm's address 1255 Lakes Parkway, Suite 130 Use Only Lawrenceville GA 30043 Phone no.678-518-5301 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	Researches and provides training to groups in economic development	
	models and strategies around the world.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure	ed by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to	otal expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$)
	ASSET and International Work: Training local leaders in economic	
	development strategies in West African countries and beyond,	
	specifically savings-led microfinance groups in local churches;	
	developing of materials for use by high impact partners and	
	denominational leaders.	
4b	(Code:) (Expenses \$ 255,009. including grants of \$) (Revenue \$	49,893.)
	Faith and Finances and US Work: Developing curriculum in financial	, , ,
	education, individual development accounts, and job preparedness for	
	local churches and Christian noprofits, equipping them to impact	
	low-income populations.	
	Ton Income populations,	
_	214 522	164 500 >
4c	(Code:) (Expenses \$ 214,522. including grants of \$) (Revenue \$) Helping Without Hurting Network and Seminars: Presenting seminars	164,502.
	across the US; training large Christian gatherings at conferences;	
	producing materials (books, videos, study guides) for the North	
	American church market about the foundational principles of When	
	Helping Hurts.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,251,527.	

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete Schedule D, Part III</i>	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		Х
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2013) at Covenant College, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance

Series the number reported in Box 3 of Form 1006. Enter 0 if not applicable Ia 6 Ib 0 0		Check if Schedule O contains a response or note to any line in this Part V			
18 Enter the number reported in Box 3 of Form 1096. Enter -0 find applicable 1				Yes	No
be Enter the number of Forms W-26 included in line 1a. Enter 0-If not applicable Did the organization comply with backup withfulding rules for reportable payments to vendors and reportable gaming (gambiling) winnings to prize winners? 2a. Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 14 b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b if a least one is reported on line 2a, did the organization file all required federal employment tax returns? 2c if a least one is reported on line 2a, did the organization file all required federal employment tax returns? 2c if a least one is reported on line 2a, did the organization file all required federal employment tax returns? 2d b if a least one is reported on line 2a, did the organization have an ending the year? 3a b did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b if Y-ves, "as if the a form 900-17 for this year If "No," to line 8b, courties account, or other functions of very a financial accountly of year, as a bank account, securities account, or other functions for filing requirements for Form TD F 00.22.1, Report of Foreign Bank and Financial accounts. 5b If Yes, "in the same of the foreign country, because the securities account, or other functions for filing requirements for Form TD F 00.22.1, Report of Foreign Bank and Financial accounts. 5c Was the organization specified that was or is a party to a prohibited tax shellows the same and the properties of the pr	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 22 Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 32 If a second to the calendar year ending with or within the year covered by this return. 33 If the organization have unrelated business greater than 250, you may be required to e-file (see instructions). 34 If Yes, I has it filed a Form 990-T for this year? If No., 1 of Ine 3b, provide an explanation in its Orland Country of Wage and 2 is greater than 250, you may be required to e-file (see instructions). 35 If Yes, I have it filed a Form 990-T for this year? If No., 1 of Ine 3b, provide an explanation in inchedule O. 36 If Yes, I have the harms of the foreign country? ► 37 If Yes, I have the harms of the foreign country? ► 38 If Yes, 1 of the the harms of the foreign country? ► 39 If Yes, 1 of the the harms of the foreign country? ► 30 If Yes, 1 of the San of Sb, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. ► 39 If Yes, 1 of the San of Sb, did the organization that at was or is a party to a prohibated tax shelter transaction? 30 If Yes, 1 of the San of Sb, did the organization file Form 8886+T? 30 If Yes, 1 of the Gan of Sb, did the organization file Form 8886+T? 31 If Yes, 1 of the organization have a mail gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 31 If Yes, 1 of the organization in locked with very solicitation an express statement that such contributions or gifts were not tax deductible? 32 Organization selective payment in excess of \$75 made party as a combibution and party for goods and services provided to the payor? 32 Organization selecti					
22 Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 22 14 5	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
filed for the calendary year ending with or within the year covered by this return 2a 14		(gambling) winnings to prize winners?	1c	Х	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 30 bid the organization have unrelated business pross income of \$1,000 or more during the year? 31 bid H** (***)** 32 b If "Yes," has it flied a Form 990-T for this year? If "No," to fine 3b, provide an explanation in Schedule O 32 b If "Yes," has it flied a Form 990-T for this year? If "No," to fine 3b, provide an explanation in Schedule O 33 b	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Mith enganization have unrelated business gross nome of \$1,000 or more during the year? 3b If 'Yes', his it lifed a form 990 F1 for this year? If 'Wo,' to line 3b, provide an explanation in Schedule O 3b If 'Yes', and it life a form 990 F1 for this year? If 'Wo,' to line 3b, provide an explanation in Schedule O 3b If 'Yes', enter the name of the foreign country; ▶ 5c If 'Yes', enter the name of the foreign country; ▶ 5d Was the organization of party to a prohibited tax shetter transaction at any time during the tax year? 5d Was the organization party to a prohibited tax shetter transaction at any time during the tax year? 5d Mas the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit are yocintributions that were not tax deductible as charitable contributions? 6d If 'Yes', to life the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7d Organizations that may receive deductible contributions under section 170(c). 8d If 'Yes', did the organization notify the donor of the value of the good or services provided? 8d If 'Yes', did the organization neceive apyment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7d If 'Yes', did the organization neceive apyment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7d If 'Yes', did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8292? 7e Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8292? 7e Did the organization received a contribution of qualified intellectual property, did the organization in file form 1998. 7e Did the		filed for the calendar year ending with or within the year covered by this return 2a 14			
38 ID It the organization have unrelated business gross income of \$1,000 or more during the year? 49 If "Yes," has it filed a Form 990T for this year? If "No," to line 3b, provide an explanation in Schedule O 40 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts. 50 If "Yes," and there the name of the foreign country ▶ 51 If "Yes," to line the name of the foreign country ▶ 52 If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 52 If Yes," to line 5a or 5b, did the organization file Form 8980-17 6 53 If Yes, "to line 5a or 5b, did the organization file Form 8980-17 6 64 If "Yes," to line 5a or 5b, did the organization file Form 8980-17 6 65 If Yes," to lide the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions? 65 If Yes, "did the organization noticule with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions? 65 If Yes, "did the organization noticule with every solicitation an express statement that such contributions or gifts were not tax deductible? 76 If Yes, "did the organization notify the donor of the value of the goods or services provided? 77 If If Yes, "did the organization notify the donor of the value of the goods or services provided? 78 If If Yes, "did the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 79 If If Yes, "did the organization received a contribution of qualified intellectual property, did the organization flee form 8990 as required? 79 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization flee form 8900. Part VIII, line 12, for public use of	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
b if "Yes," has it flied a Form 990-T for this year? If "No," to fine 3b, provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, or other financial account)? See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts. So Was the organization aperuty to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did to gragnization shelt are annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Did the organization receive a payment in excess of \$75 made parity as a contribution and parity for goods and services provided to the payor? 7a X b If "Yes," did the organization notity the donor of the value of the goods or services provided? 7b Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c X J Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7c X J Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7d X X J J M X X J M X X J M X X X J M X X X X	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
financial account in a foreign country (such as a bank account, securities account, or other financial account)? b if "Yes," enter the name of the foreign country.* See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. See instructions for Miner provided that she filing for the state of the provided for the state of t	b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
b If "Yes," erriter the name of the foreign country:	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			1
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14a Did the organization receive any payments for indoor tanning services during the tax year?	С				
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14a		Х
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Chalmers Center for Economic Development Form 990 (2013) at Covenant College, Inc. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. x Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 10 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х Did the organization delegate control over management duties customarily performed by or under the direct supervision x of officers, directors, or trustees, or key employees to a management company or other person? Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Х Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or x persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Х Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? Х 13 13 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ►GA

exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website Another's website X Upon request Other (explain in Schedule O)

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Marco Perez - 706-956-4119

507 McFarland Road, No. B, Lookout Mountain, GA 30750

16b

Form 990 (2013) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

27-2341083

Page 7

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization		orga	aniza			mpe	nsat			
(A)	(B)			() Pos	C)	,		(D)	(E)	(F)
Name and Title	Average		(do not check m			than		Reportable	Reportable	Estimated
	hours per week		, unie cer ar					compensation from	compensation from related	amount of other
	(list any	ī.						the	organizations	compensation
	hours for	or director				pa		organization	(W-2/1099-MISC)	from the
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	nal tr		loyee	comp				and related
	below line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Kevin O'Neal	1.00	=	Ë	jo.	a a	포 등	요			
President and Board Chair	1.00	x		х				0.	0.	0.
(2) Jeff Hall	1.00									-
Secretary, Chief Academic Officer		x		х				0.	0.	0.
(3) David Caines	1.00									
Treasurer		х		х				0.	0.	0.
(4) Lloyd Taylor	1.00									
Director		х						0.	0.	0.
(5) Naddie Winters	1.00									
Director		x						0.	0.	0.
(6) Emily Haas	1.00									
Director		х						0.	0.	0.
(7) Cathi Linch	1.00									
Director		Х						0.	0.	0.
(8) Nat Belz	1.00									
Director		Х						0.	0.	0.
(9) Daryl Heald	1.00									
Director		Х						0.	0.	0.
(10) Derek Halvorson	1.00]								
Director		Х						0.	0.	0.
(11) Brian Fikkert	40.00									
Executive Director				Х				80,287.	0.	16,290.
(12) Marco Perez	40.00									
Director of Finance/Operations				Х				62,072.	0.	22,664.
(13) Kenneth Russ - part year	40.00									
Chief Operating Officer				Х				46,089.	0.	13,189.
		ł								
		\vdash	-		-	<u> </u>				
		1								
		\vdash	\vdash		\vdash	\vdash				
		1								

Form 990 (2013) 332007 10-29-13

Form 990 (2013)

27-2341083

Part VII Section A. Officers, Directors, Tru (A)	(B)	<u> </u>		((<u>JJ</u>		(D)	(E)			(F)	
Name and title	Average	Position						Reportable	Reportable		Fs	timate	he
Name and the	hours per					than is bot		compensation	compensatio	n		nount	
	week					r/trus		from	from related			other	
	(list any	ctor						the	organizations	3	com	pensa	tion
	hours for	or director				ted		organization	(W-2/1099-MIS	C)	fr	om th	е
	related	stee c	rustee			sensa		(W-2/1099-MISC)				anizat	
	organizations	al tru	onal t		employee	co m						d relat	
	below line)	Individual trustee	Institutional trustee	Officer	/ emp	Highest compensated employee	Former				orga	anizati	ons
	iii ic)	프	ü	#0	Key	e <u>Fi</u>	요						
		-											
		-											
1b Sub-total							<u> </u>	188,448.		0.		52,	143
c Total from continuation sheets to Part								0.		0.			0
d Total (add lines 1b and 1c)								188,448.		0.		52,	143
2 Total number of individuals (including but								eceived more than \$100	0,000 of reportabl	е			
compensation from the organization												Yes	No
3 Did the organization list any former office													v
line 1a? If "Yes," complete Schedule J for any individual listed on line 1a, is the								her compensation from			3		Х
and related organizations greater than \$1											4		х
5 Did any person listed on line 1a receive of	r accrue compe	nsat	ion f	rom	any	unr unr	elat	ted organization or indivi	idual for services				
rendered to the organization? If "Yes," co	mplete Schedul	e J f	or s	uch _i	pers	son .					5	Х	
Section B. Independent Contractors													
1 Complete this table for your five highest of the organization. Report compensation for										pens	sation f	rom	
(A)				_				(B)			(C		<u> </u>
Name and busines	ss address	NO	NE				_	Description of s	services		Compe	nsatio	n
Total number of independent contractors\$100,000 of compensation from the orga		ot li	mite	d to	tho	se lis 0	stec	d above) who received m	nore than				
	,										Form	000	

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at Covenant College, Inc.

Pa	rt VI	III Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lin		(B)	(0)	(5)
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b d	a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contribut	1b 1c 1d					
Sontribution and Other S	_	similar amounts not included abor g Noncash contributions included in lines	Ve 1f	1,363,565.	1,363,565.			
	2 a			Business Code 611600	110,750.	110,750.		
Program Service Revenue		b cd e						
<u>-</u>	f g	f All other program service reve g Total. Add lines 2a-2f			110,750.			
	3	Investment income (including other similar amounts)		▶	453.			453
	4 5	Income from investment of tax Royalties		· · · · · ·	103,645.	103,645.		
	b	a Gross rents b Less: rental expenses c Rental income or (loss)						
	7 a	 d Net rental income or (loss) a Gross amount from sales of assets other than inventory b Less: cost or other basis 	(i) Securities	(ii) Other				
	d	and sales expenses c Gain or (loss) d Net gain or (loss) a Gross income from fundraising		>				
Other Revenue		including \$ contributions reported on line Part IV, line 18	of 1c). See a					
ð	c	 b Less: direct expenses c Net income or (loss) from func a Gross income from gaming ac 	draising events					
	b	Part IV, line 19	a					
	10 a	a Gross sales of inventory, less and allowances	returns a					
		c Net income or (loss) from sale						
		Miscellaneous Revenu	ie	Business Code				
	11 a							
		b						-
		C						
		d All other revenue						
	е	e Total. Add lines 11a-11d		▶				

1,578,413.

214,395.

Total revenue. See instructions.

0.

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at Covenant College, Inc.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Х Check if Schedule O contains a response or note to any line in this Part IX (A)
Total expenses **(D)** Fundraising (B) Do not include amounts reported on lines 6b. Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 147,920 44,226 94,280 9,414. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 509.448 454.345 55,103. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9.839 8.803 1,036. Other employee benefits 148,281 114,880 5,301 28,100. 9 50,088 39,494 5.585 5.009. Payroll taxes 10 Fees for services (non-employees): Management 14,457 13,860 315 282. b Legal 36,671 36,671. С Accounting Lobbying Professional fundraising services. See Part IV. line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 8,983 6.160. column (A) amount, list line 11g expenses on Sch O.) 240,466 225,323 35.857 34,439 1.403 15. 12 Advertising and promotion 77,705 53,255 7,712. 16,738. 13 Office expenses 11,733 9,509. 1,594. 630. Information technology 14 15 Royalties 11,770 788. 9,801 1,181 16 Occupancy 7,969 196,317 160,086, 28,262. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 73,916 51,464 2,603. 19,849. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 37,098 29,250 4,138 3,710. 22 Depreciation, depletion, and amortization 560 560 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Miscellaneous expense 2,465. 2,232. 123. 110. а b C d е All other expenses 175,206. 177,858 1,604,591 1,251,527 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X | Balance Sheet

		Check if Schedule O contains a response or not	e to anv li	ne in this Part X			
		,	,		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			173,197.	1	315,977.
	2	Savings and temporary cash investments			835,980.	2	800,166.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			168,400.	4	26,979.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation	oyees. Complete				
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali	fied perso	ns (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3	B)(B), and contributing			
Assets		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr).		6			
	7	Notes and loans receivable, net				7	
Ř	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			4,207.	9	4,577.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	217,509.			
	b	Less: accumulated depreciation	10b	84,171.	129,998.	10c	133,338.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal			1,311,782.	16	1,281,037.
	17	Accounts payable and accrued expenses			54,168.	17	49,601.
	18	Grants payable		18			
	19	Deferred revenue			2,250.	19	2,250.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
S	22	Loans and other payables to current and former	officers,	directors, trustees,			
Liabilities		key employees, highest compensated employee	es, and dis	squalified persons.			
iabi		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third pai	ties		24	
	25	Other liabilities (including federal income tax, pa	yables to	related third			
		parties, and other liabilities not included on lines	17-24). C	complete Part X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			56,418.	26	51,851.
		Organizations that follow SFAS 117 (ASC 958		nere 🕨 🗓 and			
es		complete lines 27 through 29, and lines 33 an					
anc	27	Unrestricted net assets			1,003,273.	27	1,146,958.
Bali	28	Temporarily restricted net assets			252,091.	28	82,228.
P P	29	Permanently restricted net assets		<u></u>		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (A	SC 958),	check here ▶Ш			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed	juipment f	und		31	
et /	32	Retained earnings, endowment, accumulated in				32	
Z	33	Total net assets or fund balances			1,255,364.	33	1,229,186.
	34	Total liabilities and net assets/fund balances			1,311,782.	34	1,281,037.

Form	1990 (2013) at Covenant College, Inc.	27-2341083		Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,578	,413.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,604	,591.
3	Revenue less expenses. Subtract line 2 from line 1	3		<26	,178.>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	,255	,364.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	1	,229	,186.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public . Inspection

Name of the organization

Chalmers Center for Economic Development

at Covenant College, Inc.

Employer identification number

27-2341083

Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mus	st complet	e this part	t.) See inst	tructions.					
The	organi	ization is not a	private foundation	because it is: (For lines 1	through ⁻	11, check	only one b	ox.)						
1		A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).					
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
3		A hospital or	a cooperative hospi	tal service organization o	described	in section	170(b)(1)	(A)(iii).						
4		A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter	the h	nospital	's nam	ie,
		city, and state	e:											
5		An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t describ	ed ir	า		
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)										
6		A federal, sta	te, or local governm	ent or governmental unit	described	d in sectio	n 170(b)(1	1)(A)(v).						
7	X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general	publ	lic desc	ribed i	n
		section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9		An organizati	on that normally rec	eives: (1) more than 33 1	/3% of its	support f	rom contri	butions, m	nembershi	p fees, a	nd g	ross red	ceipts	from
		activities rela	ted to its exempt fur	nctions - subject to certa	in excepti	ons, and (2	2) no more	than 33 1	1/3% of its	support	fron	n gross	invest	ment
		income and u	ınrelated business ta	axable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after	r June 3	0, 197	'5.
		See section	509(a)(2). (Complete	e Part III.)										
10	Щ	An organizati	on organized and op	perated exclusively to te	st for publi	ic safety. S	See sectio	n 509(a)(4	1).					
11		An organizati	on organized and op	perated exclusively for th	ne benefit (of, to perfo	orm the fur	nctions of,	or to carr	y out the	pur	poses c	of one	or
		more publicly	supported organiza	ations described in section	on 509(a)(1	1) or section	on 509(a)(2	2). See se c	ction 509(a)(3). Ch	eck t	the box	that	
		describes the	type of supporting	organization and comple	ete lines 1	1e through	11h.							
		a Type I	•	•	/pe III - Fui	•	•			e III - No				•
е		By checking	this box, I certify tha	at the organization is not	controlled	l directly o	r indirectly	by one o	r more dis	qualified	pers	ons oth	er tha	n
				han one or more publicly						9(a)(1) or	sect	tion 509	(a)(2).	
f		If the organiz	ation received a writ	ten determination from t	he IRS tha	at it is a Ty	pe I, Type	II, or Type	e III					
		supporting or	rganization, check th	nis box										. Ш
g				organization accepted ar										
		(i) A persor	n who directly or ind	lirectly controls, either al-	one or tog	ether with	persons o	described	in (ii) and (iii) below	г		Yes	No
		-		upported organization?								11g(i)		
				n described in (i) above?							Г	11g(ii)		
				person described in (i) o							L	11g(iii)		
h		Provide the fo	ollowing information	about the supported org	ganization((s).								
				1			() 5: 1		(vi) lo	tho				
(i)		of supported	(ii) EIN	(iii) Typo of organization	(iv) Is the o in col. (i) lis		organizat	-	(vi) Is organizatio	on in col.	(vii)	Amount		netary
	orga	ınization			governing (support?	(i) organiz U.S	ed in the		sup	port	
				(see instructions))	Yes	No	Yes	No	Yes	No				
					163	140	163	140	163	140				
									 					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")		502,983.	1,577,285.	1,210,055.	1,363,565.	4,653,888.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3		502,983.	1,577,285.	1,210,055.	1,363,565.	4,653,888.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						1,536.				
	Public support. Subtract line 5 from line 4.						4,652,352.				
Sec	ction B. Total Support										
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
7	Amounts from line 4		502,983.	1,577,285.	1,210,055.	1,363,565.	4,653,888.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties										
	and income from similar sources		1,054.	58,184.	103,293.	104,098.	266,629.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part IV.)				2,663.		2,663.				
	Total support. Add lines 7 through 10						4,923,180.				
	Gross receipts from related activities,					12	502,604.				
13	First five years. If the Form 990 is for	-			•		. 🗔				
804	organization, check this box and stop						X				
	ction C. Computation of Publ			. (6)		44					
	Public support percentage for 2013 (I					15	<u>%</u>				
	Public support percentage from 2012						<u>%</u>				
108	33 1/3% support test - 2013. If the c	•		•		•					
h	stop here. The organization qualifies 33 1/3% support test - 2012. If the organization qualifies										
	and stop here. The organization qual	-									
179											
176	7a 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization										
	meets the "facts-and-circumstances"				· ·	-					
h	10% -facts-and-circumstances tes										
	more, and if the organization meets the	-									
	organization meets the "facts-and-circ		•								
18	Private foundation. If the organization										
10	i invate roundation. Il the organizatio	ii ala not check a	DON OIT III IE 13, 10a	, 100, 11a, 01 1/D	, OHEON HIIS DOX 8		-:: 000 F7\ 0040				

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase com	oloto i art II.j								
_	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
	Gifts, grants, contributions, and	,	` /	, , , , , , , , , , , , , , , , , , ,		. ,	, , , , , , , , , , , , , , , , , , ,				
	membership fees received. (Do not										
	include any "unusual grants.")										
2	Gross receipts from admissions,										
	merchandise sold or services per-										
	formed, or facilities furnished in										
	any activity that is related to the organization's tax-exempt purpose										
3	Gross receipts from activities that										
	are not an unrelated trade or bus-										
	iness under section 513										
4											
7	ization's benefit and either paid to										
	or expended on its behalf										
_											
Э	The value of services or facilities										
	furnished by a governmental unit to the organization without charge										
•	***										
	Total. Add lines 1 through 5										
/ 8	Amounts included on lines 1, 2, and										
L	3 received from disqualified persons										
ı.	Amounts included on lines 2 and 3 received from other than disqualified persons that										
	exceed the greater of \$5,000 or 1% of the										
	amount on line 13 for the year										
	Add lines 7a and 7b										
	Public support (Subtract line 7c from line 6.)										
_	ction B. Total Support		ı	ı	1	1					
	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
	Amounts from line 6										
108	Gross income from interest, dividends, payments received on										
	securities loans, rents, royalties										
	and income from similar sources										
k	Unrelated business taxable income										
	(less section 511 taxes) from businesses										
	acquired after June 30, 1975										
	Add lines 10a and 10b										
11	Net income from unrelated business										
	activities not included in line 10b, whether or not the business is										
	regularly carried on										
12	Other income. Do not include gain										
	or loss from the sale of capital assets (Explain in Part IV.)										
13	Total support. (Add lines 9, 10c, 11, and 12.)										
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	d, fourth, or fifth t	tax year as a section	n 501(c)(3) organiz	zation,				
	check this box and stop here						>				
Se	ction C. Computation of Publ	ic Support Pe	rcentage								
15	Public support percentage for 2013 (I	ine 8, column (f) d	ivided by line 13,	column (f))		15	%				
	Public support percentage from 2012					16	%				
Se	ction D. Computation of Inves	stment Incom	e Percentage								
	Investment income percentage for 20					17	%				
18	Investment income percentage from 2	2012 Schedule A,	Part III, line 17			18	%				
19a	a 33 1/3% support tests - 2013. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 1	17 is not				
	more than 33 1/3%, check this box a	nd stop here. The	e organization qua	ifies as a publicly	supported organiz	ation	▶□				
k	b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and										
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	▶□				
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	>				

Chalmers Center for Economic Development

Schedule A	(Form 990 or 990-EZ) 2013 at Covenant College, Inc.	27-2341083	Page 4
Part IV	(Form 990 or 990-EZ) 2013 at Covenant College, Inc. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 1	7a or 17b: and Part III lir	ne 12
	Also consists this part for any additional information (Consists with any)	ra or rrb, and rare m, m	10 12.
	Also complete this part for any additional information. (See instructions).		

Chalmers Center for Economic Development

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2013

ā	at Covenant College, Inc.	27-2341083
Organization type (chec	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
• •	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	lle. See instructions.
General Rule		
•	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in m nplete Parts I and II.	oney or property) from any one
Special Rules		
509(a)(1) and 17	01(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the reg (0(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the one (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
total contributio	01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contrins of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or edulated to children or animals. Complete Parts I, II, and III.	
contributions fo If this box is che purpose. Do not	on (c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributions of the exclusively for religious, charitable, etc., purposes, but these contributions did not to ecked, enter here the total contributions that were received during the year for an exclusive to complete any of the parts unless the General Rule applies to this organization because it able, etc., contributions of \$5,000 or more during the year	tal to more than \$1,000. Ely religious, charitable, etc.,
	n that is not covered by the General Rule and/or the Special Rules does not file Schedule E on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Chalmers Center for Economic Development
at Covenant College, Inc.

Employer identification number

27-2341083

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l spa	ce is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1		\$ <u>-</u>	40,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2		\$ ₋	75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3		\$ <u>-</u>	75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
4		\$_	40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
5		\$_	434,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
6		\$_	200,000.	Person X Payroll

Name of organization
Chalmers Center for Economic Development

Employer identification number

at Coven	ant College, Inc.	27-	2341083
Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
Chalmers Center for Economic Development
at Covenant College, Inc.

Employer identification number
27-2341083

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - \$	

Name of organization Employer identification number Chalmers Center for Economic Development 27-2341083 at Covenant College, Inc. Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

Inspection

Chalmers Center for Economic Development Name of the organization **Employer identification number** 27-2341083 at Covenant College, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate contributions to (during year) 2 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

at.	Covenant	College	Inc
uc	COVCIIGITC	COTTCGC,	TIIC.

Pai	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tı	reasures, c	or Othe	er Similaı	r Asse	ts (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, checl	k any of the	following tha	ıt are a si	ignificant us	se of its	collection	items	s
	(check all that apply):										
а	Public exhibition	d		Loan or exc	change progra	ams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how th	ney further t	the organizati	on's exe	mpt purpos	e in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations	of art, hi	storical trea	asures, or oth	er similar	assets	_	_		
	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the	organizatio	on answered '	"Yes" to	Form 990, F	Part IV, I	ine 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi		•						7		1
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing 1	table:							
									Amount		
	Beginning balance										
	Additions during the year										
е	Distributions during the year										
f	Ending balance						1f				
	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.										<u> </u>
Pai	Tt V Endowment Funds. Complete it							ro book	/) Four	vooro l	hool:
		(a) Current year	(b) P	rior year	(c) Two year	IS DACK	(d) Three year	ars dack	(e) Four	years i	<u>Jack</u>
	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
	Administrative expenses										
_	End of year balance				<u> </u>						
2	Provide the estimated percentage of the curr			g, column (a)) held as:						
	Board designated or quasi-endowment		_%								
	Permanent endowment	%									
С	Temporarily restricted endowment										
_	The percentages in lines 2a, 2b, and 2c should be a sh	· ·									
за	Are there endowment funds not in the posse	ssion of the organiza	ation tha	at are neid a	and administe	erea for th	ne organiza	tion	г	, 	
	by:									Yes	<u>No</u>
	(i) unrelated organizations								3a(i)	-	—
L	(ii) related organizations If "Yes" to 3a(ii), are the related organizations	listed as required a	n Cobo	dula D2						-	
									3b		
Par	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment	iurius.							
ı uı	Complete if the organization answered		Dart IV	lina 11a S	See Form 990	Dart Y	line 10				
	Description of property	(a) Cost or o			t or other		ccumulated	\neg	(d) Book	value	$\overline{}$
	Description of property	basis (investr			(other)		oreciation		(u) Book	value	,
	Land	- ` ` '	,		` '						
	Buildings										—
	Leasehold improvements				112,075.		50,6	11.		61,	464.
	Equipment				105,434.		33,5				874.
	Other						· ·				
	. Add lines 1a through 1e. (Column (d) must e		X, colun	nn (B), line	10(c).)					133,	338.
	•										

	_
Page	:3

Scriedule D (Form 990) 2013 at covenant corre	.gc, inc.		47	2341003	Page •
Part VII Investments - Other Securities.					· ·
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	to Form 990, Part IV, ling (b) Book value		rt X, line 12. uation: Cost or end	l-of-vear market v	م بادر
(A) = 1.1.1.1.11	(b) book value	(c) Method of Valu	dation. Cost of end	i-or-year market	value
(1) Financial derivatives (2) Closely-held equity interests					
(0) Other:					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"	to Form 990, Part IV, lin	e 11c. See Form 990, Pa	rt X, line 13.		
(a) Description of investment	(b) Book value		uation: Cost or end	l-of-year market	value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶					
Part IX Other Assets.					
Complete if the organization answered "Yes"		e 11d. See Form 990, Pa	rt X, line 15.		
(a) [Description			(b) Book va	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	1 F \				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	; 15.)		>		
Complete if the organization answered "Yes"	to Form 000 Part IV lin	o 11o or 11f Soo Form 0	00 Part V line 25		
1. (a) Description of liability	10 1 01111 990, 1 211 17, 1111	(b) Book value	90, 1 art A, iiile 23.		
(1) Federal income taxes		(b) Dook take			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					

 \triangleright

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Pai	rt XI Reconciliation of Revenue per Audited Financial State	ements With I	Revenue per R	eturn.	
	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,751,192.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
	Donated services and use of facilities		172,779.		
	Other (Describe in Part XIII.)				
	Add lines 2a through 2d			2e	172,779.
3	Subtract line 2e from line 1			3	1,578,413.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,578,413.
	rt XII Reconciliation of Expenses per Audited Financial Sta				, ,
	Complete if the organization answered "Yes" to Form 990, Part IV, line		•		
1	Total expenses and losses per audited financial statements			1	1,777,370.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				, ,
	Donated services and use of facilities	2a	172,779.		
	Prior year adjustments				
c C					
	Other (Describe in Part XIII.)			00	172,779.
	Add lines 2a through 2d			2e	1,604,591.
3	Subtract line 2e from line 1			3	1,004,551.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	الما			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)				0
	Add lines 4a and 4b			4c	0.
5 Do:	, , ,			5	1,604,591.
	rt XIII Supplemental Information.			. =	
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;			4; Part X, li	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional informa	ation.		
Part	t X, Line 2:				
Expl	lanation: The financial statement effects of a tax position	taken or			
expe	ected to be taken are recognized in the financial statements	when it is			
more	e likely than not, based on the technical merits, that the p	osition			
will	l be sustained upon examination. Interest and penalties, if	any, are			
incl	luded in expenses in the statements of activities. As of Dec	ember 31,			
2013	3 and 2012, Chalmers had no uncertain tax positions that qua	lify for			
reco	ognition or disclosure in the financial statements.				
Chal	lmers files information tax returns in the U.S. and various	states.			
Chal	lmers is generally no longer subject to U.S. federal and sta	te income			

tax examinations by tax authorities for years before 2008.

Chalmers Center for Economic Development Schedule D (Form 990) 2013 at Covenant Col Part XIII Supplemental Information (continued) 27-2341083 at Covenant College, Inc. Page 5

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Chalmers Center for Eco	onomic Develo	opment				
at Covenant College, In					27-2341083	
Part I General Info	rmation on A	ctivities Out	tside the United States. Compl	ete if the orgar	ization answered "\	es" on
Form 990, Part IV	·					
			ds to substantiate the amount of its gr			🖂
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award th	e grants or ass	istance?	Yes No
2 For grantmakers. Desc	ribe in Part V the	e organization's _l	procedures for monitoring the use of it	s grants and o	ther assistance out	side the
United States.						
3 Activities per Region. (T	he following Parl	I, line 3 table ca	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region		vity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (e.g., fundraising, program		gram service,	expenditures for and
	in the region	independent contractors	services, investments, grants to recipients located in the region)		e specific type ce(s) in region	investments
		in region	recipients located in the region)	oi servi	e(s) in region	in region
				Training ar	nd educational	
Sub-Saharan Africa	1	5	Program services	research	id educational	124,824.
Bub-Saliaran Arrica		3	Flogram services	research		124,024.
Sub-Saharan Africa	0	0	 Foreign Travel			8,509.
						,
• • • • • • • • • • • • • • • • • • • •	1	5				122 222
3 a Sub-total	<u> </u>	5				133,333.
b Total from continuation	0	0				0.
sheets to Part I c Totals (add lines 3a						Ŭ.
and 3b)	1	5				133,333.
una 00,						,

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the					1
the IRS, or for which t 3 Enter total number of			n 501(c)(3) equivalency letter					

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (f) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement non-cash non-cash assistance assistance

Part	IV Foreign Forms
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign
	Corporation (see Instructions for Form 926)

Yes	Х	No

2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)

П	.,	v	

3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)

 x	۸۱۵

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)

_		i
Yes	Х	No

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)

└── Yes	X	No	

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes." the organization may be required to file Form 5713. International Boycott Report. (see Instructions for Form 5713)

Yes	X	No

Schedule F (Form 990) 2013

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information.
Part I,	line 3:
Explanat	ion: Expenses are accounted for based on accrual accounting.
_	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

Chalmers Center for Economic Development

Questions Regarding Compensation

at Covenant College Inc. 27-2341083

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, 2 trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? Х 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? Х **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х The organization? 6a Х **b** Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation		(C) Retirement and other deferred benefits	(E) Total of columns (F) Compensation			
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							
(i)							
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Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Form 990, Part VII, Line 5:
Explanation: Of the compensation and benefits reported on Form 990,
Part VII, Section A for Brian Fikkert, Executive Director of Chalmers
Center for Economic Development (CCED), \$77,737 in salary and \$16,290
in benefits for a total of \$94,027 was paid by Covenant College, an
unrelated exempt organization, for services rendered to CCED by Brian
Fikkert for the tax year ended 12/31/2013.

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Chalmers Center for Economic Development

Inspection

Employer identification number

at Covenant College, Inc. 27-2341083 Form 990, Heading, Item F and Part II: Explanation: Brian Fikkert Executive Director was replaced by Michael Briggs, Executive Director, after the end of this tax period, 12/31/2013. Accordingly, Michael Briggs is not reported on Form 990, Part VII, during this tax year. Form 990, Part VI, Section B, line 11: Explanation: Form 990 is prepared by an independent CPA firm and reviewed in detail by the organization's top management. The reviewed Form 990 is then provided to the board of directors prior to filing with the IRS. Form 990, Part VI, Section B, Line 12c: Explanation: The organization has a detailed written conflict of interest policy. Both Board members and employees are required to disclose conflicts and sign a disclosure statement annually. The Board Chair and the Director of Finance and Operations review the annually signed statements. If a conflict were to arise, the interested Board member would abstain from voting. Form 990, Part VI, Section B, Line 15b: Explanation: Line 15a) During the 2014 tax year, the organization is hiring a lawyer to recommend compensation amounts that will be approved by the Board and documented in the Board minutes.

Name of the organization Chalmers Center for Economic Developmen	t	Employer identification number
at Covenant College, Inc.		27-2341083
review and approval by the independent board, comparability	data, and	
contemporaneous substantiation of the deliberation and decis	ion.	
Form 990, Part VI, Section C, Line 19:		
Explanation: Governing documents, conflict of interest polic	y, and	
financial statements are available to the public upon reques	t. The audited	
financial statements are also made available on the organiza	tion's website.	
Form 990, Part IX, Line 11g, Other Fees:		
Contract Labor:		
Program service expenses	99,338.	
Management and general expenses		
Management and general expenses	8,677.	
Fundraising expenses	5,886.	
Total expenses	113,901.	
Foreign Training:		
Program service expenses	123,824.	
ITOGIAM BETVICE CAPELBEB		
Management and general expenses	0.	
Fundraising expenses	0.	
Total expenses	123,824.	
Payroll Processing & Benefit Admin:		
Program service expenses	2,161.	
Management and general expenses	306.	
Fundraising expenses	274.	
Total expenses	2,741.	
Total Other Fees on Form 990, Part IX, line 11g, Col A	240,466.	

Schedule O (Form 990 or 9	990-EZ) (2013)	Page 2
Name of the organization	Chalmers Center for Economic Development at Covenant College, Inc.	Employer identification number 27-2341083
Form 990, Part XII,	Line 2c:	
Explanation: The org	anization's board of directors assumes	
responsibility for o	oversight of the audit of its financial statements	
and selection of its	independent auditors. This process has not	
changed since the pr	ior year.	

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 •

OMB No. 1545-1709

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box X • If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions), For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed) Part I A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns Enter filer's identifying number Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Chalmers Center for Economic Development print 27-2341083 at Covenant College, Inc. File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 507 McFarland Road, No. B return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. Lookout Mountain, GA 30750 Enter the Return code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 07 Form 990-BL Form 1041-A 08 Form 4720 (other than individual) Form 4720 (individual) 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 Marco Perez The books are in the care of ▶ 507 McFarland Road, No. B - Lookout Mountain, GA 30750 Telephone No. ▶ 706-956-4119 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______. If this is for the whole group, check this ____ . If it is for part of the group, check this box ▶ ____ and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until August 15, 2014 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2013 or ____ , and ending ___ tax year beginning Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 886	68 (Rev. 1-2014)					Page 2
• If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II and check this	s box	>	. Х
	ly complete Part II if you have already been granted an a					
	are filing for an Automatic 3-Month Extension, comple					
Part II	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no co	pies needed).	
			Enter filer's	identifyin	g number, see ins	tructions
Type or					identification num	ber (EIN) or
print	Chalmers Center for Economic Development					
File by the due date for					27-2341083	
filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions.			Social sec	curity number (SSN	1)
instructions.	City, town or post office, state, and ZIP code. For a for Lookout Mountain, GA 30750	oreign add	ress, see instructions.			
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Application R			Application			Return
Is For		Return Code	Is For			Code
Form 990 or Form 990-EZ		01	131 01			0000
Form 990-BL		02	Form 1041-A			
Form 4720 (individual)		03	Form 4720 (other than individual)			
Form 990-PF		04	Form 5227	,		
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11
Form 990-T (trust other than above)		06	Form 8870			12
STOP! D	o not complete Part II if you were not already granted	an auton	natic 3-month extension on a prev	iously file	d Form 8868.	
	Marco Perez					
• The be	poks are in the care of $ ightharpoonup$ 14049 Scenic Highway -	Lookou	t Mountain, GA 30750			
	none No. > 706-956-4119		Fax No. ▶			
	organization does not have an office or place of business	s in the Ur	nited States, check this box			
	is for a Group Return, enter the organization's four digit					check this
box 🕨	. If it is for part of the group, check this box 🕨 🗀	and atta	ch a list with the names and EINs of	all membe	ers the extension is	s for.
4 I re	quest an additional 3-month extension of time until	ovember	15, 2014			
5 For	For calendar year2013 , or other tax year beginning , and ending					
6 If th	If the tax year entered in line 5 is for less than 12 months, check reason: Change in accounting period Final return Final return					
7 Sta	State in detail why you need the extension ADDITIONAL TIME IS NEEDED TO GATHER AND ANALYZE ACCOUNTING DATA TO					
AD						
PR	EPARE AN ACCURATE RETURN.					
	, , , , , , , , , , , , , , , , , , , ,					
	nonrefundable credits. See instructions.			8a	\$	0.
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated					
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid					
	previously with Form 8868.				\$	0.
	Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using			8c		=
EFTPS (Electronic Federal Tax Payment System). See instruct					\$	0.
Under pen	Signature and Verificat alties of perjury, I declare that I have examined this form, includi orrect, and complete, and that I am authorized to prepare this fo	ing accomp	st be completed for Part II of panying schedules and statements, and to	-	my knowledge and b	elief,
	1		my and	5 .	► 8/13/1 <i>/</i> 1	
Signature	► Dand C. 7/hm Title ► C	CPA, PAR	TNEK	Date	8/13/14	

Form **8868** (Rev. 1-2014)